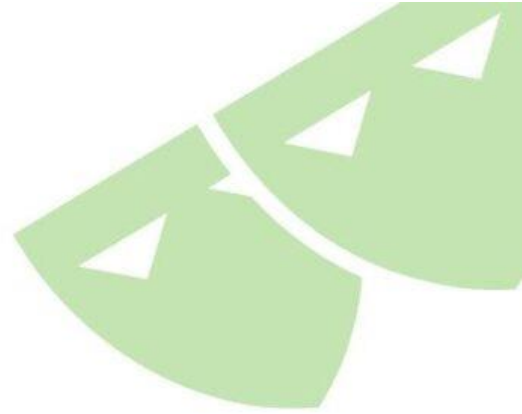
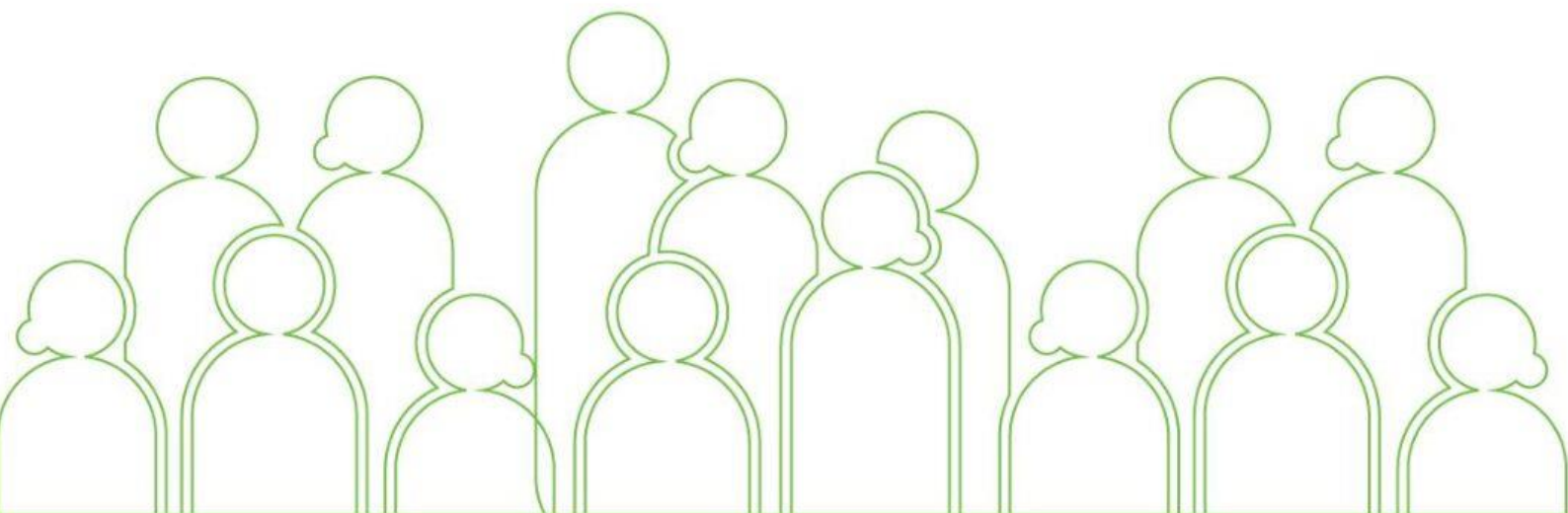




ওয়েভ ফাউন্ডেশন
WAVE FOUNDATION
Together for Better Life



PROFILE



BACKGROUND

WAVE Foundation is a Civil Society Organization, established in 1990. WAVE is dedicated to its motto 'Together for Better Life' towards the vision of establishing 'A Just and Prosperous Society'. Since its inception, the organization has been implementing a wide range of activities to promote socio-economic development for poor and marginalized communities. WAVE also advocates for universal human rights and good governance through issue-based campaigns. According to the 6th Strategic plan, organization has structured its activities under five major programs, which include Microfinance; Agroecology Focused Agri-food System Transformation; Governance, Rights and Justice; Climate Justice and Renewable Energy Promotion; and Community Development and Youth Empowerment. WAVE has impacted over 18.5 million people, making it a pivotal force in the development sector. All of its initiatives and multifaceted approaches have been instrumental in empowering communities and providing access to resources, leading to transformative change, inspiration, hope and progress. Its contributions have played a crucial role in realizing the country's development plan and achieving the Sustainable Development Goals. WAVE is committed to driving positive change and impacting the lives of those it serves.

VISION

A just and prosperous society

MISSION

To advance justice and inclusion by ensuring equitable access to opportunity, improving quality of life and upholding the dignity and freedom of all people across local, regional and national levels.

CORE VALUES

- **Integrity in Action:** The organisation is guided by unwavering integrity. In every decision, relationship and action, it commits to upholding the truth, transparency and ethical conduct- building trust within the communities and among all stakeholders.
- **Accountability with Purpose:** WAVE Foundation holds itself responsible to the people it serves and the principles it upholds. Through compliance with policies, transparency in operations and responsiveness to feedback, we ensure that justice, equity and organisational excellence remain at our core.
- **Innovation for Social Change:** The organisation actively cultivates creativity and forward thinking to address complex challenges. Embracing experimentation and learning, it strives to design impactful, scalable solutions that respond to the evolving needs of society.
- **Responsible Stewardship:** WAVE Foundation practices thoughtful and efficient use of resources- financial, human and environmental- ensuring that every investment contributes meaningfully to its mission. Frugality is not about restricting the organization but about maximising impact through mindful management.

LEGAL STATUS

- NGO Affairs Bureau: # 719, dated 22.06.1993, latest renewal on 6th June 2018.
- Societies Act XXI of 1860: # S-3240(29)/2003, dated 23.07.2003.
- Department of Social Services: # Kush-87/91, dated 20.02.1991 & 28.07.2004.
- Microcredit Regulatory Authority, Dhaka to operate as MFI: License No. 04908-00607-00023, dated 05.09.2007.
- Department of Family Planning: #Affiliation Number-14, dated 18 June 2013.

THEMATIC PILLAR

- Sustainable Livelihood
- Democratic Governance
- Environmental Justice
- Social Development

PROGRAMMATIC FRAMEWORK

Programs	Objectives
Microfinance	Strengthen the socioeconomic resilience of underserved communities and catalyze the growth of CMSMEs through inclusive finance and targeted entrepreneurship development.
Agroecology Focused Agri-food System Transformation	Build a sustainable and resilient agri-food system that empowers smallholder farmers & agripreneurs, conserves biodiversity and ensures nutritional security through the adoption of agro-ecological practices, enhanced access to technology and producer-led collective action.
Governance, Rights and Justice	Promote people's participation in governance, democratic decentralization, accountability of public services, economic governance, human rights, access to justice and absolute tolerance of diverse opinions in politics.
Climate Justice and Renewable Energy Promotion	Strengthen grassroots resilience to climate vulnerabilities and enable a just transition to renewable energy through local capacity building, promoting green solutions and strategic climate finance to drive environmental justice.
Community Development and Youth Empowerment	Advance inclusive social development by ensuring universal access to essential public services and systematically empowering youth as key agents of change through skill development, employment and entrepreneurship, thereby strengthening social cohesion, civic participation and gender equality within marginalized communities.

STRATEGIC APPROACHES AS CROSS-CUTTING THEMES

1. Gender Equality and Social Inclusion (GESI) Mainstreaming
2. Power to the People: Localisation & Reliance
3. Green Transition and Climate Responsiveness
4. Youth and Community Engagement
5. Policy Advocacy and Social Campaigns
6. Digital Transformation and Innovation

PROJECTS AND ACTIVITIES UNDER 5 DEVELOPMENT PROGRAMS

Programs	Projects & Activities
Microfinance	1. Microfinance Operation 2. Recovery and Advancement of Informal Sector Employment (RAISE) Project 3. Skills for Industry Competitiveness and Innovation Program (SICIP) 4. Accelerating Sustainable Water and Sanitation Facilities for All- ACCESS Project 5. Bangladesh Rural Water, Sanitation & Hygiene for Human Capital Development (BD Rural WASH for HCD) Project 6. Pathways to Prosperity for Extremely Poor People – European Union (PPEPP-EU) Project
Agroecology Focused Agri-Food System Transformation	1. Special Program-Development (Agriculture) 2. Promotion of Value Added Fruits for Sustainable Growth and Instituting RECP Practices 3. Extended Community Climate Change Project-Draught (ECCCP-Drought) 4. Strengthening Resilience of Livestock Farmers through Risk Reducing Service (LRMP) 5. Safe Vegetables Production and Marketing Project 6. Crop Seed Production, Preservation and Marketing 7. Establishment of Agro-ecological Learning Center to Expand Eco-Friendly and Safe Food Production Systems 8. Income Generation and Employment Creation for Entrepreneurs through Year-round Onion Cultivation & Marketing Project 9. Agro-Entrepreneurship Development through Farmers Producer Organization (FPO) / Krishi Morcha 10. BD Beef Goat Value Chain Signature Program 11. The Green Evolution: Pathways to Transforming Food Systems in India, Bangladesh and Nepal 12. Nutrition Smart CommUNITY: Strengthening adaptive and inclusive food systems to improve food security and climate resilience in South Asia (India, Nepal, Bangladesh)
Governance, Rights and Justice	1. Activating Village Courts in Bangladesh (AVCB) Project Phase – 3 2. Gender Equality Transforms Climate Action (GETCA) 3. Strengthening institutional capacity for democratic reforms through gender responsive and inclusive participation in decision making in Bangladesh 4. Right to Food & Nutrition Campaign 5. Democratic Decentralization & Strong Local Government Campaign
Climate Justice and Renewable Energy Promotion	1. Strengthening Community Preparedness, Rapid Response and Recovery in Bangladesh Project Renewable Energy Promotion: 2. Solar PV Agrivoltaic Project 3. Solar Irrigation Systems Project 4. Bio-gas and Bio-fertilizer Project 5. Improved Cooking Stove Project 6. Solar Home System Project 7. Access to Safe and Affordable Drinking Water through Solar-Based WASH Solutions Project- WSUP

Community Development and Youth Empowerment	1. Economic Acceleration and Resilience for NEET (EARN) Project 2. Youth Connect: Youth Green Entrepreneurship Development Project 3. Loud and Clear: Empowering Youth Voices 2.0 4. Interventions under Youth Assembly
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AGROECOLOGY LEARNING AND TOURISM CENTER (ALTC)

Agroecology Learning and Tourism Center (ALTC) is WAVE's dedicated hub for agroecology, sustainable agriculture, learning, innovation and educational tourism, located on 10 acres of land in Koshaghata village, about 5 kilometres from Chuadanga district. The Center serves as a living learning and demonstration space where farmers, youth, practitioners, researchers and other stakeholders can experience, learn and exchange knowledge on sustainable and climate-resilient agri-food systems.

NETWORK and ALLIANCE FACILITATED by WAVE Foundation

- Right to Food Bangladesh (RtF BD)
- Governance Advocacy Forum (GAF)
- Loak Morcha - LM (People's Alliance)
- Youth Assembly (YA)
- Krishi Morcha (Farmers' Producer Organization-FPO)
- Agroecology Coalition Bangladesh (ACB)

CAPACITY DEVELOPMENT HUB

- WAVE Training Center
- WAVE Trade Training Center

WAVE SOCIAL ENTERPRISE

- Angkur Crafts
- Angkur Seeds
- Goat Mart

PROGRAM SUPPORT DIVISIONS AND UNITS

- | | |
|--|---|
| <ul style="list-style-type: none"> • Admin & HR Division • Finance & Accounts Division • Communications & Knowledge Management Division • Internal Audit Division • Digital Transformation and MIS Division | <ul style="list-style-type: none"> • Research and Innovation Wing • Risk Management Unit • Gender Unit • Suddhachar Unit • Money Laundering Prevention and Anti-Terrorism Unit |
|--|---|

DEVELOPMENT PARTNERS

- Asian Development Bank
- Bangladesh Bank
- British Council
- DEUTSCHE WELLE-DW
- European Union
- GFA Consulting Group
- GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH)
- German Federal Ministry for Economic Cooperation and Development (BMZ)
- Global Affairs Canada
- Green Accountability Platform
- Heifer International-USA
- IDCOL
- Ministry of Finance
- Ministry of Youth & Sports
- Oxfam
- Palli Karma-Sahayak Foundation (PKSF)
- Swiss Agency for Development and Cooperation
- Socioconsult Ltd.
- UNDP and LGD
- UN Women Bangladesh
- Water.org
- Welthungerhilfe Bangladesh - WHH
- World Bank
- Water & Sanitation for Urban Populations-WSUP

PARTNERSHIP WITH BANKS AND FINANCIAL INSTITUTIONS

- Sonali Bank PLC
- Rupali Bank PLC
- Community Bank PLC
- Trust Bank PLC
- Jamuna Bank PLC
- Bangladesh Development Bank PLC
- NCC Bank PLC
- Mercantile Bank PLC
- BRAC Bank PLC
- UTTARA Bank PLC
- NRB Bank PLC
- NRBC Bank PLC
- South East Bank PLC
- UCB Bank PLC
- One Bank PLC
- Midland Bank PLC
- Mutual Trust Bank PLC
- SBAC Bank PLC
- Premier Bank PLC
- Prime Bank PLC
- Pubali Bank PLC
- Lanka Bangla Finance PLC
- IPDC Finance PLC
- National Finance Ltd.
- United Finance PLC
- Bank Asia PLC

GEOGRAPHIC COVERAGE: 48 Districts, 8 Divisions

Dhaka Division	Khulna Division	Barishal Division	Rajshahi Division	Chattogram Division	Sylhet Division	Mymensingh Division	Rangpur Division
Dhaka Gazipur Narsingdi Manikganj Narayanganj Faridpur Rajbari Gopalganj Shariatpur Madaripur Munshiganj	Khulna Chuadanga Kushtia Meherpur Jhenaidah Magura Narail Jashore Satkhira Bagerhat	Barishal Patuakhali Bhola Barguna Pirojpur Jhalakathi	Rajshahi Natore Pabna Naogaon Bogura	Chattogram Brahmanbaria Chandpur Cumilla Feni Lakshmipur Noakhali Cox's Bazar	Sylhet Moulvibazar Habiganj Sunamganj	Mymensingh Jamalpur	Rangpur Kurigram

HUMAN RESOURCE

WAVE Foundation boasts a diverse team of **1676** individuals who are contributing to the organization at various levels. The organization has a gender-diverse workforce with 1193 male employees and 483 female employees.

OFFICES

WAVE has its head office situated in Dhaka, Bangladesh. Additionally, it has a base office located in the Chuadanga district. The organization operates across **10** regions, **28** areas, **145** units and **41** project offices providing extensive coverage for its services. WAVE is known for providing human resource development and productive skill training through its Training Center and Trade Training Center.

Head Office

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