



# **PROFILE**



# **BACKGROUND**

WAVE Foundation is a Civil Society Organization, established in 1990. WAVE is dedicated to its motto 'Together for Better Life' towards the vision of establishing 'A Just and Prosperous Society'. Since its inception, the organization has been implementing a wide range of activities to promote socio-economic development for poor and marginalized communities. WAVE also advocates for universal human rights and good governance through issue-based campaigns.

The organization has structured its activities under Seven major programs, which include 1. Poverty Eradication and Livelihood Development, 2. Community Financing and Entrepreneurship Development, 3. Agri-food System Transformation, 4. Governance, Rights and Justice, 5. Social Development and Youth Empowerment, 6. Climate Justice and Renewable Energy Promotion and 7. Go Green.

WAVE has impacted over 17.5 million households, making it a pivotal force in the development sector. All of its initiatives and multifaceted approaches have been instrumental in empowering communities and providing access to resources, leading to transformative change, inspiration, hope, and progress. Its contributions have played a crucial role in realizing the country's development plan and achieving the Sustainable Development Goals. WAVE is committed to driving positive change and impacting the lives of those it serves.

#### **VISION**

A Just and Prosperous Society

# **MISSION**

Our mission is to promote the rights and entitlement of the people, thus all our interventions aim to unfold opportunities and potentials towards achieving quality lives for the people through inclusive and sustainable livelihood, governance, climate justice, and social change.

#### **VALUES**

- **Integrity:** We demonstrate our integrity through our commitment, honesty, and work.
- **Accountability**: We demonstrate accountability and fairness by abiding rules and policies at work.
- **Innovation**: We apply creative and innovative solutions to foster adaptability, competitiveness, and resilience.
- **Frugality**: We are careful to use resources only as much as is necessary.

# LEGAL STATUS

- NGO Affairs Bureau: #719, dated 22.06.1993, latest renewal on 6th June 2018.
- Societies Act XXI of 1860: # S-3240(29)/2003, dated 23.07.2003.
- Department of Social Services: # Kush-87/91, dated 20.02.1991 & 28.07.2004.
- Microcredit Regulatory Authority, Dhaka to operate as MFI: License No. 04908-00607-00023, dated 05.09.2007.
- Department of Family Planning: #Affiliation Number-14, dated 18 June 2013.

#### STRATEGIC GOALS

- Sustainable Livelihood
- Democratic Governance

- Social Change
- Climate Justice



# STRATEGIC FRAMEWORK

Programs	Objectives
Poverty eradication and livelihood development	Strengthen the livelihood of the marginalized and poor population.
Community financing and entrepreneurship development	Enhance the socio-economic condition of the poor and middle-class population through financing and developing entrepreneurial skills among the potential.
Agri-food system transformation	Transform the agri-food system by strengthening small and family farming approaches and developing agri-entrepreneurship.
Governance, rights and justice	Promote people's participation in governance, democratic decentralization, accountability of public services, economic governance, human rights, access to justice, and absolute tolerance of diverse opinions in politics.
Social development and youth empowerment	Foster a social transformation process through social movements on the rights to health and education, gender justice, building social harmony and peace, and environmental development, by engaging citizens.  Inclusion of youths in the process of social transformation and empowering them with social responsibility, leadership, skills, and employment.
Climate Justice and Renewable Energy Promotion	Take actions/initiatives and awareness building at all levels of the state and society to prevent climate change and environmental disasters and increase the use of renewable energy.
Go Green	Promote a green lifestyle through Agroecology and Safe Food; Climate Action and Addressing Pollution; and Safe Water, Hygienic Sanitation and Personal Hygiene/WASH.

# PROJECTS AND ACTIVITIES UNDER 7 DEVELOPMENT PROGRAMS

SL	Name of Programs, Projects & Activities	
1.	Poverty Eradication and Livelihood Development Program	
	Pathways to Prosperity for Extremely Poor People – European Union (PPEPP-EU) Project	
2.	Community Financing and Entrepreneurship Development Program	
	Community Finance Program	
	MDP and MFCE Project	
	Recovery and Advancement of Informal Sector Employment (RAISE) Project	
	Skill for Employment Investment Program-SEIP	
	BD Rural WASH for HCD Project	
	Accelerating Sustainable Water and Sanitation Facilities for All- ACCESS Project	

<b>3.</b>	Agri-Food System Transformation Program
	BD Beef Goat Value Chain Signature Program
	Strengthening Small Ruminant Production and Marketing Systems in Southern Bangladesh
	Safe Meat and Dairy Product Market Development Sub project under Rural Microenterprise
	Transformation Project - RMTP
	The Green Evolution: Pathways to Transforming Food Systems in India, Bangladesh and Nepal
	Safe Vegetables Production and Marketing Project
	Onion Cultivation and Marketing Project
	Agro-Entrepreneurship Development through Farmers Producer Organization (FPO)/ Krishi Morcha
	Agriculture, Livestock and Fisheries Unit
4.	Governance, Rights and Justice Program
	Democratic Decentralization & Strong Local Government Campaign
	Empowering Left Behind Minority Communities to Effectively Participate in the Development
	Process of Bangladesh
	Women in Leadership Project (WiL)
	Support for Enhancing Accountability in Water and Sanitation Sector to address risks of WASH
	Improving Transparency and Accountability of Social Protection Programs (SPPs)
	Building a Regional Network on Gender Inclusion in Political Participation
	Right to Food & Nutrition Campaign
	Activating Village Courts in Bangladesh (AVCB) Project Phase – 3
5. Social Development and Youth Empowerment Program	
	Enhancing Resources and Increasing Capacities of Poor Households towards Elimination of their
	Poverty- ENRICH:
	- Elderly People Program
	- Adolescent Program
	Promoting Pro-People Public Services through Strengthening Social Capital with the support of
	Local Administration (Loak Morcha) Project
	Youth Assembly (YA)
	Out of School Children Education Program
	Norec International Exchange Program
6.	Climate Justice and Renewable Energy Promotion Program
	Urban Management of Internal Migration due to Climate Change (UMIMCC) Project



	Strengthening Community Preparedness, Rapid Response and Recovery in Bangladesh Project	
	Enterprise Development Program-EDP Project	
	Impact Investment	
-	Extended Community Climate Change Project-Draught (ECCCP-Drought)	
	Renewable Energy:	
	- Solar Irrigation Systems	
	- Bio-gas and Bio-fertilizer	
	- Improved Cooking Stove	
	- Solar Home System	
7.	Go Green Program	
	• Components:	
	- Agroecology and Safe Food	
	- Climate Action and Addressing Pollution	
	- Safe Water, Hygienic Sanitation and Personal Hygiene/WASH	
	Go Green Center	

# NETWORK and ALLIANCE FACILITATED by WAVE Foundation

- Right to Food Bangladesh (RtF BD)
- Governance Advocacy Forum (GAF)
- Loak Morcha LM (People's Alliance)
- Youth Assembly (YA)

# CAPACITY DEVELOPMENT HUB

- WAVE Training Center
- WAVE Trade Training Center

# WAVE SOCIAL ENTERPRISE

- Angkur Crafts
- Angkur Agro Machineries
- Angkur Seeds



# PROGRAM SUPPORT DIVISIONS AND UNITS

- Admin & HR Division
- Finance & Accounts Division
- Communications & Knowledge Management Division
- Internal Audit Division
- Research, Monitoring, Evaluation, and Development
- Training Division
- Fintech Unit

- Integrated Agriculture and Climate Change Unit
- Risk Management Unit
- Gender Unit
- Suddhachar Unit
- Innovation Unit
- Money Laundering Prevention and Anti-Terrorism Unit

#### DEVELOPMENT PARTNERS

- ACDI/VOCA
- Bangladesh Bank
- British Council
- Christian Aid
- UNDP and LGD
- IDCOL
- GIZ
- Heifer International-USA
- Manusher Jonno Foundation

- Norec
- Oxfam
- Ministry of Primary and Mass Education
- PKSF
- The Asia Foundation
- Water.org
- Water Integrity Network (WIN)
- Welthungerhilfe (WHH)

# PARTNERSHIP WITH BANKS AND OTHER FINANCIAL INSTITUTIONS

- Prime Bank Ltd
- Bank Asia Ltd
- BRAC Bank Ltd
- South East Bank Ltd
- Trust Bank Ltd
- Mutual Trust Bank Ltd
- Mercantile Bank Ltd

- NCC Bank Ltd
- NRBC Bank Ltd
- Midland Bank Ltd
- South Bangla Agriculture & Commerce Bank Ltd
- Guardian Life Insurance Ltd

# AREA COVERAGE

**34 Districts:** Khulna, Chuadanga, Meherpur, Kushtia, Jhenaidah, Magura, Jashore, Narail, Satkhira, Bagerhat, Rajshahi, Pabna, Natore, Naogaon, Barishal, Patuakhali, Barguna, Bhola, Pirojpur, Jhalokathi, Sylhet, Hobigonj, Moulovibazar, Dhaka, Rajbari, Manikgonj, Narayangonj, Munshiganj, Shariatpur, Madaripur, Gopalgonj, Faridpur, Gazipur and Norshingdi.

**5 Divisions:** Khulna, Rajshahi, Barishal, Sylhet and Dhaka.

# **HUMAN RESOURCE**

WAVE Foundation boasts a diverse team of 1807 individuals who are contributing to the organization at various levels. The organization has a gender-diverse workforce, with 572 female employees and 1235 male employees.

# **OFFICES**

WAVE has its head office situated in Dhaka, Bangladesh. Additionally, it has a base office located in the Chuadanga district. The organization operates across 9 regions, 27 areas, 139 units, and 43 project offices providing extensive coverage for its services. WAVE is known for providing human resource development and productive skill training through its Training Center and Trade Training Center.