



# Annual Report

2020-2021



ওয়েভ ফাউন্ডেশন  
WAVE FOUNDATION

Together for Better Life



## **Annual Report 2020-2021**

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### **Contribution**

Senior Management Team, Programs, Divisions and Units  
WAVE Foundation

### **Coordination, Design and Layout**

Communications and Knowledge Management Division



### **Message from the Executive Director**

We are happy to see the Annual Report 2020-21 getting published. This year, our movement towards a just and prosperous society took a major leap forward. The report highlighted some of those achievements we have attained together.

As I look back, I see, WAVE has grown significantly in geographical coverage and program diversification, grassroots economic empowerment of poor and marginalized, and campaign and advocacy for rights at different levels. This year WAVE has accelerated its interventions in line with its reorganized programs under 3 major Domains that were adopted through Participatory Strategic Plan 2019-2024 considering the adjustments we realized necessary to achieve our vision. Our works have helped thousands of families climb out of poverty. Organization supported people in developing new skills and accessing to capital so they can start their own business and improve their standard of life. It spearheaded actions towards Right to Food and Democratic Decentralization Movement and also joined collective pledges. Besides, we have formed an increasing number of partnerships with different stakeholders to implement its strategies. WAVE worked boldly and strategically to transform the mindset of policymakers and make our bottom-up approach to ensure sustainable development for everyone.

We applaud the members of WAVE Foundation, who worked tirelessly toward all that we achieved in 2021, with special thanks to our stakeholders and development partners. We look forward to making progress on our striving agendas for creative transformation and continuing on this journey.

In solidarity

**Mohsin Ali**

Founder & Executive Director

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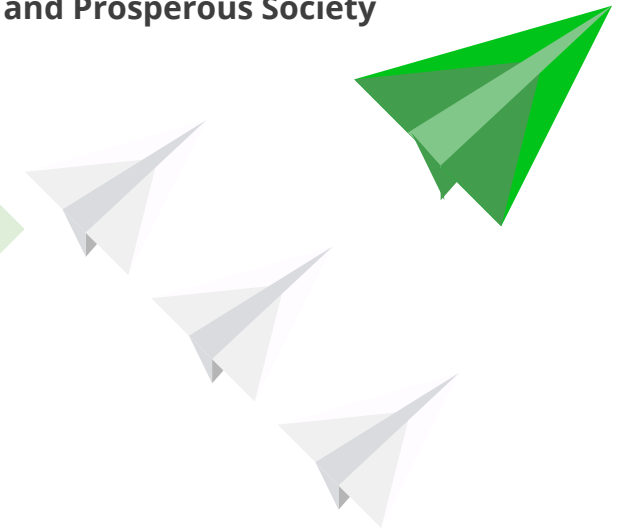
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## VISION

**A Just and Prosperous Society**



## MISSION

**WAVE Foundation promotes rights and entitlement of the people. Organization's priority is to include the poor and marginalized people in the development interventions towards sustainable livelihood, empowerment, equality, democratic governance and climate resilience.**



# OUR VALUES



We demonstrate our integrity through our commitment, honesty and work.



We hold mutual respect irrespective of position, age, gender, ethnicity and religion.



We demonstrate accountability and fairness by abiding rules and policies at work.



We acknowledge professionalism at all aspects of work and life.



Besides our individual responsibilities we work in team to perform tasks.

# OUR THREE PROGRAMMATIC DOMAINS





## STRATEGY

Facilitate feasible livelihood interventions by providing skills, inputs, technology and finance along with using innovative production process, expanding market base and building organizations.

Foster democratic practice in governance for ensuring responsive public services and facilitate social and policy advocacy with people's agenda.

Empower targeted population with the capacities of leadership, mobilization, negotiation, adaptation and protection for attaining desired change in personal, community and social lives.



## THEMATIC PREMISES

Our theory of change is a philosophy of our development initiatives which guides us to bring envisaged changes in human lives. This philosophy gives us four thematic premises to learn, act, and provision for questioning to ourselves about what we are doing and why. The themes are inter-connected and intertwined with all development programmes. Therefore, they also act as guiding principles and the optics of outcome and impact measurement. The four thematic areas are; **Rights and Entitlement, Equality and Empowerment, Democracy & Governance** and **Innovation & Sustainability**. Based on the thematic premises, WAVE Foundation realigned all programmes and projects under 03 Programmatic Domains.



# SUSTAINABLE LIVELIHOOD DOMAIN

In line with the thematic premises and strategies this programmatic domain guides all of our livelihood interventions towards sustainability. For poverty alleviation our livelihood initiatives, focuses in building skills and capacity of the programme participants, boosting income with small and medium scale on farm and off farm enterprises, providing inputs, transferring appropriate technology, equipping with coping and recovery mechanisms from shock/stress, and retaining inputs and assets. All livelihood initiatives contribute to the mission with outcome and impact. Under this domain, we facilitate programmes/projects on savings for capital formation, skills and entrepreneurship development, technology transfer, inclusive finance, micro-finance support, agro-farming, crop diversification, livestock farming, promoting cash crop, micro-enterprise development, agriculture credit, intermediary service development, agro-processing, marketing and value chain development and organizing and grooming women, farmers' producers' and traders' along with their respective organizations.

## GOAL

Ensure sustainability of the livelihood of the poor and marginalized population through economic empowerment and employment.

## PROGRAM

**Poverty and Hunger Eradication**  
**Community Finance**  
**Agro Biodiversity & Value Chain**



# POVERTY AND HUNGER ERADICATION

## PROJECT DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Pathways to Prosperity for Extremely Poor People (PPEPP) project	7 Unions- (Galachipa, Ratondi Taltoli, Gazalia, Golkhali, Binodpur, Palashbaria & Mahammadpur) 2 Upazillas- Galachipa & Mohammadpur 2 Districts (Patuakhali & Magura)	FCDO, European Union & PKSF	Total: 35,559

## KEY ACHIEVEMENTS

- ▶ **236 families** have become entrepreneurs on IGAs through project intervention.
- ▶ Perch method system for goat rearing has been introduced with 41 households that helped to reduce goat mortality rate about **2.5%**.
- ▶ Sewing training for 30 days provided to **25 women** to become entrepreneurs and now they are working as professionals.
- ▶ The disadvantaged people, included in the social protection program are getting benefits and a transparent process is in practice.
- ▶ A significant amount of vegetable seeds have been distributed to **2090 families** for homestead gardening.

## HIGHLIGHTS

Being a member of `Pathways to Prosperity for Extremely Poor People-PPEPP` project, Mazeda Begum received training from WAVE on making fishing gear equipment. After training completion, she started to produce this equipment and sell them in the local market. Currently, she earns per month 7000-8000 BDT and her husband is also cooperating with this process.



## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Poverty alleviation through IGAs, Nutrition & primary health care, Access to government & non-government organization service, Person with disabilities (PWD) & access to all services, Women’s empowerment & equality, Climate change and Disaster Management, Capacity building & entrepreneur creation, Market development and linkage for rural entrepreneurs.





# COMMUNITY FINANCE PROGRAM

## COMPONENTS & PROJECTS DURING THE YEAR

Name of the Components & Project	Working Area	Source of Fund	Participants
General Microcredit	689 Unions, 83 Upazillas and 16 Districts (Chuadanga, Meherpur, Kushtia, Jhenidah, Magura, Jessore, Khulna, Rajshahi, Natore, Pabna, Patuakhali, Barguna, Rajbari, Manikgonj, Dhaka and Narayanganj)	PKSF, Bank Asia Ltd, Midland Bank Ltd, Mutual Trust Bank Ltd, NCC Bank Ltd, NRB Bank Ltd, NRB Commercial Bank Ltd, Prime Bank Ltd, South Bangla Agriculture Commercial Bank Ltd, Southeast Bank Ltd, Prime Bank Ltd, Trust Bank Ltd, and NRBC-BB-RF-Program (Covid-19).	Beneficiaries : 815,394 (Direct-135,899 & Indirect-679,495)
Micro Entrepreneurship	674 Unions, 83 Upazillas and 16 Districts (Chuadanga, Meherpur, Kushtia, Jhenidah, Magura, Jessore, Khulna, Rajshahi, Natore, Pabna, Patuakhali, Barguna, Rajbari, Manikgonj, Dhaka and Narayanganj )	PKSF, Bank Asia Ltd, Midland Bank Ltd, Mutual Trust Bank Ltd, NCC Bank Ltd, NRB Bank Ltd, NRB Commercial Bank Ltd, Prime Bank Ltd, South Bangla Agriculture Commercial Bank Ltd, Southeast Bank Ltd, Prime Bank Ltd (Housing), Trust Bank Ltd, and NRBC-BB-RF-Program (Covid-19).	Beneficiaries: 218,232 (Direct- 36,372 & Indirect-181,860)
Micro Credit for Ultra Poor	279 Unions, 31 Upazillas, and 9 Districts (Chuadanga, Meherpur, Kushtia, Jheniadah, Magura, Jessore, Pabna, Patuakhali and Barguna)	PKSF, Bank Asia, Mid Land Bank, Mutual Trust Bank, NCC Bank, NRB Bank, NRBC, Prime Bank, South Bangla Agr. Com. Bank, Southeast Bank, Trust Bank and NRBC_BB_RF_PROG (COVID-19)	Beneficiaries: 99,576 (Direct : 16,596 and Indirect: 82,980)
Agriculture Credit	599 Unions, 76 Upazillas and 16 Districts (Chuadanga, Meherpur, Kushtia, Jhenidah, Magura, Jessore, Khulna, Rajshahi, Nator, Pabna, Patuakhali, Barguna, Rajbari, Manikgonj, Dhaka and Narayanganj )	PKSF, Bank Asia Ltd, BRAC Bank Ltd, Mercantile Bank Ltd, Midland Bank Ltd, Mutual Trust Bank Ltd, NCC Bank Ltd, NRB Bank Ltd, NRB Commercial Bank Ltd, Prime Bank Ltd, NRBC-BB-RF-Program (Covid-19), South Bangla Agriculture Commercial Bank Ltd, Southeast Bank Ltd, Trust Bank Ltd and Prime Bank Ltd (Housing)	Beneficiaries : 73,248 (Direct- 12,208 & Indirect-61,040)
Black Bengal Goat Rearing	184 Unions, 28 Upazillas, and 8 Districts (Chuadanga, Meherpur, Kushtia, Jheniadah, Jessore, Rajshahi, Patuakhali and Manikganj)	PKSF	Beneficiaries: 43,470 (Direct : 7,245 and Indirect: 36,225)
Housing/ Abason	19 Unions, 3 Upazillas, and 1 District (Jessore)	PKSF	Beneficiaries: 678 (Direct : 113 and Indirect: 565)
Savings & Micro Insurance with All Components	694 Unions, 81 Upazillas, and 16 Districts (Chuadanga, Meherpur, Kushtia, Jheniadah, Magura, Jessore, Khulna, Rajshahi, Natore, Pabna, Patuakhali, Barguna, Rajbari, Manikganj, Dhaka & Narayanganj)	Member/Beneficiaries	Beneficiaries: 1,033,512 (Direct : 172,252 and Indirect: 861,260)
Accelerating Sustainable Water and Sanitation Facilities for All- ACCESS	645 Unions/ 63 Upazillas/ 15, Districts (Chuadanga, Meherpur, Kushtia, Jhenaidah, Magura, Jessore, Khulna, Dhaka, Manikgonj, Narayanganj, Pabna, Natore, Rajshahi, Patukhali and Barguna )	Water.org	Direct: 23,724 Indirect: 106,758



## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Savings, Micro Credit, Credit for Extreme Poor, Micro-Entrepreneurship, Agriculture Credit, Housing Loan,WASH Loan, Micro Insurance and so on.



**694** Unions  
**83** Upazillas  
**16** Districts



**Beneficiaries 1,033,355**  
**Direct 172,271**  
**Indirect 861,355**



# GENERAL MICROCREDIT

## KEY ACHIEVEMENTS

- ✓ Around **3,345** million BDT has been disbursed among **135** thousand members.
- ✓ Inclusive finance for investment & starts-ups has been promoted.
- ✓ Education, health, nutrition etc. for the program participants & their family members have been enhanced.
- ✓ Women leadership within the family as well as community level has been developed.

### HIGHLIGHTS

"I am Chameli Begum (45), resident of bhagwan nagar village in Jhenaidah Sadar Upazilla under Jhenaidah district. I am a member of "Shurma Mohila Samity" of WAVE Foundation. I live with my husband, son, daughter-in-law and grandchildren. Once we used open latrine and bush outside our house as our toilet. Women in the house only used to go at night or very early in the morning so no one would see them. I used to feel ashamed because many household in my neighboring areas had installed sanitary latrine. After my son started earning and contributing to the family income, I felt the urge to construct a sanitary latrine. I had applied for a loan of BDT 12,000/- from WAVE Foundation to construct a safe sanitary toilet. Me and my family members were very happy and satisfied after installing the toilet. It meant we have the privacy to defecate in my own house and without walking a long distance or facing risks in the bush. It saves time and trouble. I believe that defecating outside will be a thing of the past."

**Chameli Begum, WAVE's Program Participant.**



**The sanitation program has helped Chameli to move up the sanitation ladder by adopting improved and cost-effective latrine**

# MICRO-ENTREPRENEURSHIP

## KEY ACHIEVEMENTS

- ✓ Around **1,720** million BDT has been disbursed among **28,105** members.
- ✓ Created opportunity for local level entrepreneurs to survive from backlog for covid-19.
- ✓ Enhanced management competency of the small entrepreneurs during natural disaster.
- ✓ Introduced a new arena for local entrepreneurs.
- ✓ Local level entrepreneurs have been familiar as well as skilled up with online based marketing.

### HIGHLIGHTS

"I affiliated with WAVE Foundation in 2019 and took BDT 50,000 as loan to advance my batik production under Agrosor component. After successful payment again I took BDT 80,000 to scale up the production. At present, 24 females and 4 males paid manpower working at my batik production & handicrafts business. I am operating my business both offline & online. My present business capital is BDT 600,000 and monthly gross income BDT 50,000." Paromita Nandi (32), a citizen of the goshpar under Rajshahi City Corporation in Rajshahi expressed her success and vision to overcome her struggle with poverty.



**I want to establish a mini garments with design house**

# MICRO CREDIT FOR ULTRA POOR

## KEY ACHIEVEMENTS

- ✓ The program participants are able to create the business opportunity, which results the economic solvency of the poor.
- ✓ Program participants are able to cope with any disaster; sustain their income and achieve higher purchasing power and consumption level.
- ✓ The members formed assets like cattle, goat, sheep, shop, tractor, rickshaw, sewing machine, fishing net, household furniture, hygienic toilet etc.
- ✓ Group-formation in women groups has led to movements for social changes

**"I am overwhelmed with my achievement through guava cultivation"**  
**- Josna Khatun**

"I started guava cultivation just receiving BDT 50,000 from WAVE Foundation in 2019. After completion, the payment of 1st loan, recently I took BDT 150,000 & expanded my agri-farm. Now I'm a small farm owner with 3 Bigha (99 decimal) Guava field. My average monthly income is 10,000-15,000."

Josna Khatun (31), a citizen of theMinhazpur village under Jibonnagar Upazilla in Chuadanga district conveyed her great experience on how she became self-reliant by eradicating poverty with the financial support from WAVE Foundation.



### HIGHLIGHTS



# AGRO BIODIVERSITY & VALUE CHAIN PROGRAM

## COMPONENTS & PROJECTS DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Agriculture, Fisheries and Livestock Unit Projects	14 Unions, 3 Upazillas & 2 Districts (Meherpur & Chuadanga)	PKSF & WAVE Foundation	1,075 (Direct-330 & Indirect-745)
Drought tolerant rice seed production, processing and marketing.	15 Unions, 4 Upazillas & 3 District (Chuadanga, Meherpur & Kustia)	PKSF & WAVE Foundation	1,150 (Direct-650 & indirect-500)
Safe Vegetable Production and Marketing	1 Union, 1 Upazilla of Manikgonj District	WAVE Foundation	320 (Direct-100 and Indirect-220)
Income Generation and Employment Creation for Entrepreneurs through Year-round Onion Cultivation & Marketing Project	10 Unions, 4 Upazillas & 3 Districts (Meherpur, Chuadanga, Kustia)	PKSF, IFAD & WAVE Foundation	2,250 (Direct-1700 & Indirect-550)
Economic Enhancement through Strengthening Beef and Goat Market System Project	8 Unions, 2 Upazillas & 1 District (Rajshahi)	Heifer International Bangladesh	Total: 9,000 (Direct: 9,000, Indirect-00)
Color Broiler	21 Unions, 1 Upazilla & 1 District (Chuadanga)	PKSF & WAVE Foundation	50 (Direct-35 & Indirect-15)
Pakin Duck	21 Unions, 1 Upazilla & 1 District (Chuadanga)	PKSF & WAVE Foundation	65 (Direct-50 & Indirect-15)
Income Generation and Employment Creation for Entrepreneurs through Black Bengal Goat-BBG Rearing (PACE) Project	16 Unions and All Upazillas of Meherpur District	IFAD, PKSF & WAVE	9,095 (Direct-8,095 and Indirect-1,000)
Agri-Mechanization Project	Kotchadpur Upazilla, Jhenaidah District	PKSF & WAVE Foundation	5,685 Farmers
WAVE Black Bengal Goat Breeding Farm Program	Damurhuda Upazilla, Chuadanga District.	PKSF & WAVE Foundation	-
Breeding Farm of Local Improved Sheep Breed	Meherpur Sadar Upazilla, Meherpur, Kalapara Upazilla, Patukhali	PKSF & WAVE Foundation	-
WAVE Dumba Breeding Farm	Damurhuda Upazilla, Chuadanga District	PKSF & WAVE Foundation	-
High Value Local Variety Mixed Fish Hatchery	Damurhuda Upazilla, Chuadanga District	PKSF & WAVE Foundation	-



## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Formation of different Farmer's Group, Self Help Group, Farmers Producer Organization, Operating savings and lending programs to make groups of farmers self-reliant at the community level, Established Demonstration on different Agriculture (Crop, livestock & Fish) Technology, Established Demonstration on different varieties/breed, Capacity Building, Advisory Support, Technical Support, Inputs Support, Climate Smart Agriculture, Agriculture Mechanization, Safe Crop/Food Production, Agricultural Entrepreneur Development, Backward and Forward Market Development, Public Private Partnership Development, Private sector Engagement, Women Empowerment, Youth Empowerment and so on.

 **6 Districts**  
**11 Upazillas**  
**40 Unions**

 **Total 28,690**  
**Direct 25,645**  
**Indirect 3,045**



# CROP AND HORTICULTURE

## KEY ACHIEVEMENTS

- ✓ In the Aus & Aman season, about **300** acres of land in Chuadanga District has come under drought tolerant rice cultivation.
- ✓ About **2,500** farmers are currently cultivating year-round onion in **04** districts (Chuadanga, Meherpur, Pabna and Kushtia) and their gross return was found higher than other HYV crops.
- ✓ **7** clusters of safe vegetable production have been developed in Chuadanga and Manikgonj Districts covering **250** bighas of land.
- ✓ **2** clusters of summer watermelon have been developed in Chuadanga District covering **75** bighas of land involving **45** farmers.
- ✓ One agricultural buying and selling center, **01** safe crop sales center and **01** agricultural hub has been established in Chuadanga, Manikganj and Rajshahi District respectively.

## HIGHLIGHTS

**Farhad** ran a small hardware shop. He was interested in business as well as agriculture. He attended a two-days training on fruit cultivation in Karpasdanga under the Agriculture Unit. In that training, he learned about the cultivation of high-value fruits and decided to cultivate dragon fruit. With a grant of BDT. 20,000/- and a loan of BDT. 50,000/- from WAVE Foundation, he started dragon fruit cultivation on 1 bigha land. In the 1st year, he sold fruits worth of BDT. 350,000/-. Besides, he also earned an additional BDT. 120,000/- by cultivating guava as an inter-crop.

# FISHERIES

## KEY ACHIEVEMENTS

- ✓ **10** Deshi (Local) Fish clusters (Mola, Shing, Magur, Gulsha and pabda) each having at least **8** fish ponds have been developed in the working area.
- ✓ **04** Nursery pond clusters and **5** Carp Fattening clusters each having at least **08** fish ponds have been developed in the Chuadanga district.
- ✓ About **40** youths have now emerged as fish farming entrepreneurs using new fish culture technologies such as RAS (Recirculating aquaculture system) and Bio-flock fish culture method.
- ✓ Fish farmers are additionally cultivating vegetables using pond banks and earning extra income from vegetable farming.

Jasmin started carp fattening by renovating her 25 dc-pond. She was confident enough after receiving training and grants BDT. 6,000 from the WAVE's Fisheries Unit. She also added her own savings BDT 20,000. In the 1st year, she sold nearly BDT 60,000 worth of fish after fulfilling her family needs. Later, she released different carp fish costing BDT 20,000 and sold BDT 80,000 worth of fish in the 2nd year. Gradually, her profit increases upto BDT 55,000 in the same year. Besides, she cultivated different types of vegetables on the brim of her pond that added nutritional value to their daily food intake. Now, fish farming is a profitable business for her. Seeing her success, many people were interested in starting fish culture and consequently, a carp fish fattening cluster has been formed in the area consisting of 15 fish farmers.

## HIGHLIGHTS

# LIVESTOCK

## KEY ACHIEVEMENTS

- ✓ Goat farmers in the working area have started rearing castrated goats for fattening purposes and making profit.
- ✓ Goat production has been increased by **225.28%** on average in Meherpur District. Goat mortality rate decreased from **16.83%** to **4.0%**. Goat prices increased by **17%**. Average annual income of members has been increased from BDT. **8,873** to BDT. **46,354**.
- ✓ Goat farmers of Meherpur and Chuadanga districts have entered the national market through establishing linkages with a private company - 'Green Agro Ltd.' Farmers are getting profit by selling goats on live weight basis to the company.
- ✓ A new breed of chicken Color Broiler (BAU-Bro) and Pekin duck has been introduced in Chuadanga district and **2** clusters of each breed having at least 12 farms have been formed.

**A new breed of chicken** - Color Broiler (BAU-Bro) has been developed by Bangladesh Agricultural University (BAU) scientists, which has the potentials to usher in a new era in poultry farming. Developed from native chicken germplasm, they grow quickly, consume very little and are disease-resistant. The new variety is suitable for rearing in large scale at farms. So, considering the great market potentials for farmers, WAVE has introduced this breed in Chuadanga District and provided technical & advisory support to a total of 50 farmers. 2 clusters of color broiler each having at least 12 farms have been formed.

## HIGHLIGHTS



## DEMOCRATIC GOVERNANCE DOMAIN

This domain guides our development initiatives with priorities and strategies in promoting and fostering governance and rights. In line with the thematic premise and strategies we intervene with a two-facet approach. In one facet, we promote democratic decentralization and develop interface between public service institutions and the people at the local level. Similarly, at the local level, we work with local government institutions to enhance the system of governance by promoting participation of people from respective constituencies. Here, social advocacy is another phenomenal task we carry out for protecting rights of specific vulnerable groups and communities who are discriminated or deprived of justice in any particular issue, such as social safety net, products price discrimination, health, education, agriculture services etc. In this juncture, we tend to educate and empower targeted population with the knowledge and examples of democratic norms, practice, accountability, transparency, responsiveness and rule of law. In another facet, we facilitate policy advocacy. In the policy advocacy, we work to peruse people's agenda for review, reformation and enactment of new policy. In the process of policy advocacy, we conduct research, alliance building, networking, campaign and lobbying. We participate in the regional and global advocacy platforms as well. This domain allows us to facilitate responsiveness of public service institutions, responsiveness of LGIs, local governance, democratic decentralization and strong local government, right to food and nutrition, and so on.

### GOAL

Improve quality of people's lives with prior focus on the poor and marginalized by obtaining access to rights and services, promoting institutional responsiveness and democratic practice.

### PROGRAM

Accountable Governance & Democratic Decentralization

Rights & Justice



# ACCOUNTABLE GOVERNANCE & DEMOCRATIC DECENTRALIZATION PROGRAM

## PROJECTS DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Democratic Decentralization & Strong Local Government Campaign	Countrywide	MJF and own source	One third of total population
Responsiveness of Public Services through Strengthening Participatory Governance Response	16 Unions of Sreepur and Mohammadpur Upazilla under Magura district	MJF and UKAID	13,760
Protection against COVID-19 and Strengthening Demand Driven Health Services	26 Unions of Chuadanga Sadar, Alamdanga and Damurhuda Upazillas under Chuadanga district and Mehediabagh slum, 30 no. ward, DNCC, Dhaka district	TAF and EU	Total: 600,000 Direct: 100,000 Indirect: 500,000
Empowering left behind Minority Communities to Effectively Participate in the Development Process of Bangladesh	400 Unions of 73 Upazillas under 8 districts namely Rajshahi, Naogaon, Khulna, Satkhira, Jashore, Sylhet, Moulvibazar and Hobigonj.	Christian Aid	Total:114,3748 Direct: 285,937 Indirect: 857,811

## KEY ACHIEVEMENTS

- ▶ Union Parishad representatives took into account of Loak Morcha members and community group leader's opinions and they supported to organize Ward Savas at Sreepur and Mohammadpur Upazillas of Magura.
- ▶ **3,708** people are getting support from social safety net program, **1,490** persons are getting agricultural services and **2,177** people are receiving drinking water services through Response project.
- ▶ Through this program interventions, Loak Morcha members of Chuadanga district are motivated to take initiatives for the community people to protect COVID-19 pandemic as well as access to other health services.

## HIGHLIGHTS

100 households got involved with safe drinking water supply by the initiative of Loak Morcha of Rajapur Union, Mohammadpur, Magura. Maximum tube-wells of the habitants were carried out with high level of ironized water which was difficult to drink. The Union Loak Morcha committee and the Ward Citizen Group members demanded it at the Ward Sava and discussed with the UP Chairman in several times. Finally, a project for ensuring safe drinking water has been accepted under LGSP-3. Now, the Loak Morcha is more acceptable to the community people through achievements of their initiative.



## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Democratic Decentralization, Strong Local Government, Responsiveness of Public Services (agriculture, drinking water and social safety nets), Protection against COVID-19, Health services, Local governance, Social inclusion, Women empowerment, Social discrimination and so on.





# RIGHTS & JUSTICE PROGRAM

## PROJECTS DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Right to Food & Nutrition Campaign	Countrywide	Member organizations of the network	One third of total population
Activating Village Courts in Bangladesh Project - Phase II	Number of Union: 248 Number & Name of Upazilla: 29 (Rupsha, Digholia, Fultala, Dacope, Koira, Paickgacha, Tala, Ashasuni, Shymnagar, Kaligonj, Rampal, Fakirhat, Chitolmari, Mongla, Kochuwa, Sharankhola, Borhanuddin, Tojumoddin, Lalmohon, Charfassion, Monpura, Patuakhali Sadar, Mirjagonj, Bawphal, Golachipa, Amtoli, Pathorghata, Bamna and Betagi) Number & Name of District: 6 (Khulna, Satkhira, Bagerhat, Bhola, Patuakhali and Barguna )	Local Government Division, UNDP & European Union	Total: 592,1506 Direct: 50,592 Indirect: 587,0914

## KEY ACHIEVEMENTS

- ▶ The RtF BD network has been advocating on the draft proposal of Right to Food Act with the Ministry of Food as well as other concerned authorities.
- ▶ Food assistance provided under social safety net program and other programs by the government is often considered as a charity, however gradually the concept of Food is being establishing as a right, not charity. RtF BD is constantly pursuing government to acknowledge Right to Food as a Human Right as part of this policy.
- ▶ **22,024** families benefited through village court service.
- ▶ **348** cases have been documented at village court which referred from police station, district courts and others sources.
- ▶ To aware community people about village court, **14,891** courtyard meetings have been organized with the participation of **175,787** people.

## HIGHLIGHTS

The Corona virus pandemic poses the greatest challenge of the century to the entire world. In this situation, the youth of Bangladesh were involved in multifaceted activities including community awareness campaign, distribution of health aids, food and financial assistance and so on across the country. They have also vibrant presence on online platforms. Youth Symposium on 'COVID-19 and Role of Youth' a joint initiative of Right to Food Bangladesh and Youth Assembly supported by ICCO Cooperation held on 24 November 2020. The symposium featured insightful discussions and created a platform to share and learn.


### Youth Symposium: COVID-19 & the Role of Youth



## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Social Safety Net Programs based on NSSS, Sustainable Agriculture, Safe Food, Food Wastage & Food Crisis, Responsible Food Habit & Consumers behavior, Indigenous People's Rights & Human Rights, Institutional Support for Women Farmers, Women & Girls right to Food & Nutrition, Small producers, Local small entrepreneurs and other marginalized people's interest as part of responsible investment, SDGs, 8<sup>th</sup> Five Year Plan and Implementation of National Food & Nutrition Security Policies, Access to justice and others.

 **6** Districts  
**29** Upazillas  
**248** Unions

 **One third of total population through campaign and 592,1506 people covered through rest of project.**





# SOCIAL DEVELOPMENT AND CLIMATE RESILIENCE DOMAIN

This domain is the umbrella of all social programs and projects. In line with the thematic premises it provides us with strategic directions for innovating, designing, implementing and monitoring the social development programs and projects. Under this domain we facilitate programs/projects on education, health, social development and climate resilience, social protection, violence against women, access to justice, peace building, social cohesion, inclusion of excluded population, disability and development, elderly people, women and youth leadership development and many more. We also prioritize empowering the youth with leadership capabilities, life skills and with occupational skills. All programs and projects maintain functional relation with the overarching social development domain for reaching WAVE's mission.

## GOAL

Social development and community empowerment through capacity & confidence building, right to resources & services and climate resilience.

## PROGRAM

- Community Development
- Renewable Energy
- Empowering Youth
- Climate Change and Disaster Risk Reduction



# COMMUNITY DEVELOPMENT PROGRAM

## PROJECTS DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Enhancing Resources and Increasing Capacities of Poor Households towards Elimination of their Poverty (ENRICH)	7 Unions of Jibonnagar, Damurhuda and Singair Upazillas in Chuadanga and Manikgonj Districts	PKSF & WAVE Foundation	Total: 147,109
Uplifting the Life-standard of Elderly People	7 Unions and 1 Pourashava of Jibonnagar, Damurhuda and Singair Upazillas in Chuadanga & Manikgonj Districts	PKSF & WAVE Foundation	Total: 9,308
Adolescent Project	45 Unions of Daulatpur, Bheramara, Kushtia, Mirpur, Kumarkhali, Khoksha, Alamdanga, Chuadanga sadar, Damurhuda & Jibonnagar Upazillas in Kushtia & Chuadanga Districts.	PKSF & WAVE Foundation	Total: 4,785 Direct: 3,905 Indirect: 880
Promoting Pro-people Public Services through Strengthening Social Capital with the support of Local Administration (LoakMorcha) Project	18 Unions of Jibonnagar and Singair Upazillas in Chuadanga & Manikgonj Districts	PKSF & WAVE Foundation	Total: 453,847 Direct: 3,640 Indirect: 450,207
Out of School Children Education Program-OOSCEP	27 Unions of Chuadanga Sadar and Alamdanga Upazillas in Chuadanga District	Bureau of Non-Formal Education (BNFE) under the Ministry of Primary and Mass Education, People's Republic of Bangladesh.	Total: 3,481 (Girls: 1,455 & Boys: 2,026)

## KEY ACHIEVEMENTS

- ▶ **10,456** families got door-step year-round health services. A total of **26,757** patients got health services through **2,042** and **2,016** static & satellite clinics respectively.
- ▶ The life of elderly people has turned into a new level and able to meet their some daily necessity like: medicine, refreshment etc.
- ▶ A total of **1,134** adolescent have been well skilled on menstrual health management and they lead healthy & joyous life by practicing the learning.
- ▶ A total of **54** well-organized Community Groups and **21** LoakMorcha played pivotal role as Change Agents for breezing between Service Delivery Institutions and poor & marginalized people so that the poor & marginalized have easy access and got the public services.
- ▶ **139** Out of School Children Education Learning Centers have been established with **3,481** learners.

## HIGHLIGHTS

“Health card is very useful for me and my family to stay healthy throughout the year. Spending Tk. 100/- only, my family got easy access to the satellite and static clinic. Besides, Health Inspector and Health Officer have regular check-up with advice. My family members are very happy to get such door-steps & low-cost health services”. Anjura Khatun (45), Gayeshpur village of Simanto Union mentioned her simple story. Lastly, she thanked WAVE for such medical care & services for rural poor.



“  
Health card  
brings full of  
healthiness

## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Health, Nutrition, Education, Agriculture, Social Safety Net, Human Rights, Women Rights, Violence against Women, Governance, Local Government, Youth Empowerment, Youth Leadership, Rights of Elderly People, Adolescent Rights, Adolescent Reproductive Health & Nutrition, Social Advocacy, Socio-economic Development etc.



**77** Unions **3** Poursahavas  
**11** Upazillas **3** Districts



A total of **618,530**  
participants covered  
under this Program



# RENEWABLE ENERGY PROGRAM

## PROJECTS DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Solar Irrigation Project	4 Districts (Chuadanga, Kushtia, Meherpur & Jhenaidah), 10 Upazillas and 24 Unions	IDCOL	Total: 33,192 (Direct-6,640 and Indirect-26,552)
Biogas and Bio-fertilizer Project	6 Districts (Chuadanga, Kushtia, Meherpur, Jhenaidah, Jashore & Pabna), 15 Upazillas and 76 Unions	IDCOL	Total: 4,958 (Direct-993 and Indirect-3,965)
Solar Home System Project	9 Districts (Chuadanga, Meherpur, Jhenaidah, Kushtia, Magura, Pabna, Jashore, Natore & Rajshahi), 39 Upazillas and 424 Unions	IDCOL	Total: 21,164 (Direct-4,231 and Indirect-16,933)
Improved Cooking Stove Project	1 District (Chuadanga), 1 Upazilla and 10 Unions	IDCOL	Total: 19,912 (Direct-3,983 and Indirect-15,929)

## KEY ACHIEVEMENTS

- ▶ Solar Irrigation System reduced dependency on fossil fuel and demand for electricity from national grid by providing cheaper irrigation service compared to diesel-based pumps.
- ▶ Created a positive impact on climate change, green energy production up to **3.4** MW, consistent irrigation for sustainable agriculture and financial benefits of the marginal farmers.
- ▶ A total of **2.82** million kg CO2 emission is reduced in a year which ensures a healthy and clean environment.
- ▶ Biogas plants have provided access to modern environment friendly safe cooking fuel and protecting women and children from indoor air pollution related various diseases.
- ▶ Improved Cooking Stoves (ICS) have reduced fuel consumption leading to saving up to **50%** of firewood which is contributing to protect green environment and forestation.

## HIGHLIGHTS

Md Mafiz is an operator of solar irrigation pump of Kulpala Pump in Alamdnaga Upazilla under Chuadanga. Last year, Mafiz started goat rearing in the fallow land of this pump with the support of water and energy facility from the solar pump. Operator Mafiz said, "I started with 20 goats, but now I have about 70 goats in my farm." Out of this, 10 goats were sold with a price of BDT 70,000/-. He said, "WAVE Foundation's solar pump has made a hope among the farmers and shown the way to success. It has also provided employment to 3 helpless women and they are dreaming of future success. We are grateful to WAVE Foundation."



## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Sustainable Environment, Green/Clean Energy Production, Reduce the use of Bio Fuel and Carbon Emission, Climate Change Impact, Sustainable Irrigation, Energy Development, Environment friendly and Safe Cooking Fuel, Bio-fertilizer Production and so on.



**424** Unions  
**39** Upazillas  
**9** Districts



A total of **79,226** participants covered under this Program

### PROJECTS DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Youth Assembly	12 Upazillas and 9 Districts (Dhaka, Manikganj, Chuadanga, Meherpur, Jhinaidah, Magura, Rajshahi, Barishal and Patuakhali)	WAVE and Contribution from Individual, institutions and Youth	Direct: 250 Female: 90 Male: 160 Indirect: 50,000
Active Citizens Youth Leadership Training- Digital Model	8 Districts (Dhaka, Manikganj, Jhenaidah, Magura, Panchagarh, Meherpur, Rajshahi and Chuadanga)	British Council	Direct: 165 Female: 98 Male: 67 Indirect: 50,000
Leadership for Advancing Development in Bangladesh (LEAD Bangladesh)	4 Upazillas Chuadanga Sadar, Damurhuda, Alamdanga and Jibannagar and 1 District (Chuadanga)	British Council	Direct: 500 Female: 190 Male: 310 Indirect: 2,000
Empower Youth for work (EYW)	6 Union, 1 Upazilla (Bakerganj) and 1 District (Barisal)	Oxfam in Bangladesh	Direct: 13,716 Female: 9,631 Male: 4,085 Indirect: 40,000
ENRICH Youth Development Program	7 Unions, 3 Upazillas (Jibonnagar, Damurhuda and Singair) and 2 Districts (Chuadanga and Manikganj)	PKSF & WAVE Foundation	Direct: 1,650 Female: 680 Male: 970 Indirect: 6,600
Skills For Employment Investment Program (SEIP)	2 Districts (Chuadanga and Rajshahi)	Asian Development Bank (ADB), Swiss Agency for Development and Cooperation (SDC), Government of Bangladesh (GoB)	Direct: 300 Female: 108 Male: 192 Indirect: 1,500
Small Farming-A Viable Business, Norec International Exchange program	Bangladesh and India	Norwegian Agency for Exchange Cooperation (NOREC)	Direct: 4 Young Professionals Female: 1 Male: 3 Indirect: 400

- ▶ Youth participants are equipped with digital training and facilitation skills and their climate action focused **Social Action Project-SAP** covered nearly **50,000** people virtually during the COVID context.
- ▶ **500** youth leaders across Bangladesh are dedicated to identify sustainable solutions to local and global challenges in collaboration with Bangladeshi diaspora community in the U.K.
- ▶ Soft and hard skill training enabled nearly **3,989** youth in community engagement, **266** youth in getting job placement and developed **83** youth entrepreneurs.
- ▶ Trade courses ensured more productive wage-based employment and self-employment engaging **214** youth.
- ▶ Young Professionals are replicating learning in Bangladesh and India context incorporating more **innovative digital tools** and greater scope is created for **mutual learning**.
- ▶ Youth are more **organized** and their **strategic involvement** in decision making is gradually getting stronger.

### PROGRAM INFORMATION IN TOTAL

#### ISSUES COVERED UNDER THIS PROGRAM

Youth rights and development, Education, Skills and employability, Leadership development, civic engagement and community development, Entrepreneurship and job placement, Cross country knowledge exchange, Digital collaboration, Campaign and policy advocacy, COVID-19 response and so on.



**15** Upazillas  
**10** Districts  
**2** Countries

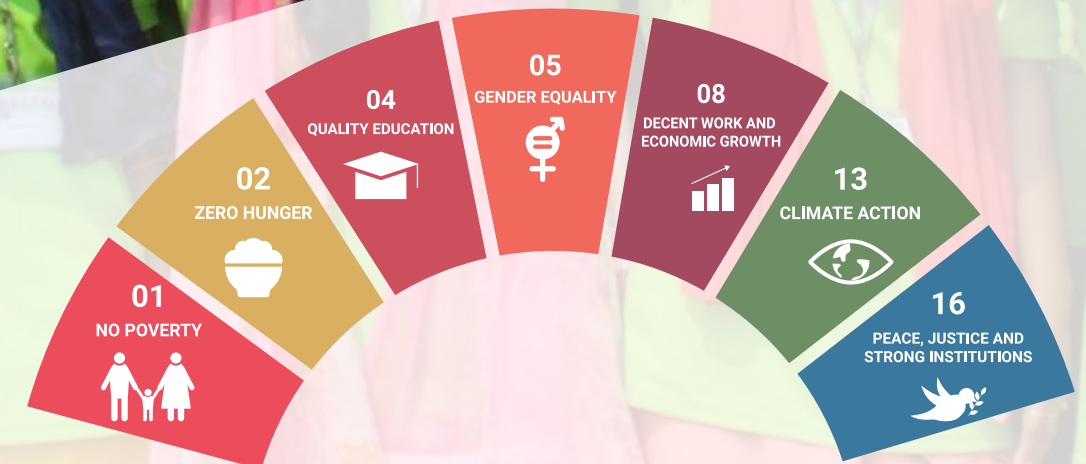


Total **167,085**  
Direct **16,585**  
Indirect **1,50,500**



## Youngsters towards Creating Stronger Community

Deriving learning and experiences from different projects and initiatives, the program has been strengthening its platform Youth Assembly (YA) to empower and engage youth in innovative and sustainable solutions to local and global challenges. YA is promoting youth rights and development in the area of education, skill and employment. It is bringing the youths in a common space to broaden their views and values and fueling their actions towards achieving development goals including SDGs.





# CLIMATE CHANGE AND DISASTER RISK REDUCTION

## PROJECTS DURING THE YEAR

Name of the Project	Working Area	Source of Fund	Participants
Urban Management of Internal Migration due to Climate Change (UMIMCC) Project	Rayermahal Slum of 14 no Ward under Khulna City Corporation	German Development Cooperation (GIZ)	Direct: 114 Climate migrant poor households
Asia Communities Disaster Preparedness and Transformation (ACT) Project	6 Unions (Varpasa, Kaloskati, Niamoty, Padri Sibpur, Rongosri & Garurra) 1 Upazilla: Bakergonj District: Barisal	Oxfam Bangladesh	Direct: 2,000 Indirect: 10,000

## KEY ACHIEVEMENTS

- ▶ Youth and UDMC are well aware now and working together for disaster management & preparedness.
- ▶ **40%** household's asset has increased and alternative IGAs are undertaken by project participants.
- ▶ Around **15** families are planning to establish themselves as entrepreneurs.
- ▶ **114** households have been practicing perch method system for goat rearing in Khulna City Corporation area.
- ▶ **50** households sold a total of **151** goats valued in BDT. **11,52,885** as on reporting period.

## HIGHLIGHTS

The living conditions of climate migrants and other vulnerable urban poor in slums have improved. Slum dwellers have received detailed information about public social services through the information hubs and with the help of tailored education campaigns. The respective households acquire vocational and entrepreneurial skills through needs-based training including necessary input support. This equipped them to better integrate into the local labour market or start a small business.



## PROGRAM INFORMATION IN TOTAL

### ISSUES COVERED UNDER THIS PROGRAM

Climate resilience livelihood, Poverty alleviation through goat rearing and alternative IGAs, Access to government & non-government services, Disaster preparedness and response, UDMC and CBOs capacity building, Climate change and disasters management, Capacity building & entrepreneur creation, Market development and linkage for goat farmer.



**6** Unions  
**1** Upazilla  
**1** Ward City Corporation



Total **12,600** People  
Covered under this  
program.



## NETWORK AND ALLIANCE FACILITATED BY WAVE FOUNDATION



People's Alliance (LoakMorchha-LM) is a non-partisan and non-communal social organization associated with the representatives from different strata of society. Constituencies of LoakMorchha include leaders of civil society, volunteers, youths, self-motivated women and men, representatives of locally elected bodies, leaders of NGO beneficiary groups, NGO representatives and representatives of different professional associations. It is developed as a voluntary social organization in the grass root level aiming at strengthening local government, effective public service delivery and to mobilize public opinion against human rights violation. With the initiative of WAVE Foundation, GC facilitated the formation of 145 LoakMorchha and it exists at three local administrative tiers (in UP, Upazilla and District) of the program area since 2004 to February 2011. Later, the LoakMorchha of Chuadanga district are continuing their proactive role with the technical guidance of WAVE Foundation. More than 5000 male and female members were pro-actively involved under the banner of People's Alliance (LoakMorchha) in as grass-roots civil society organizations at the Union, Upazilla and District level through different governance and local government focused projects and campaigns. They were engaged in civic movement for pursuing people's issues to the public service providers, local government representatives and local administrations.



Governance Advocacy Forum (GAF) is a national level platform that aims to promote democratic decentralization and local self-government through campaign and policy advocacy. GAF founded in 2007 undertaking policy advocacy for promoting strong local government. At present, the forum consists of 36 national and international NGOs, networks, local government platforms, institutions and civil society representatives working towards democratic decentralization and local self-government in Bangladesh.

### খাদ্য অধিকার বাংলাদেশ RIGHT TO FOOD BANGLADESH

Right to Food Bangladesh-RtF BD is an Umbrella Network of CSOs, NGOs, INGOs, networks, peasant's organizations, women organizations, indigenous organizations, social movements, researchers, academia, trade unionist, youth, small-holder farmers, and other part of the society works towards ensuring right to food and nutrition for all the people of the country. RtF BD is conducting Right to Food and Nutrition Campaign and undertaking multifaceted activities to accelerate the 'Legal Framework on Right to Food' and other relevant issues by engaging different entities with its perspectives and strategies. At present, more than thousand national and local level organizations are engaged with this network.

## AFFILIATION WITH OTHER NETWORKS



An international alliance dedicated to strengthening citizen action and civil society around the world. It focuses on three priority areas which are: i) protecting the rights of civil society; ii) Strengthening civil society good practices and iii) Increasing the influence of civil society. WAVE is a voting member of CIVICUS.



The Global Network of Civil Society Organisations for Disaster Reduction (GNDR) is the largest international network of organisations committed to working together to improve the lives of people affected by disasters world-wide. As Full Member of GNDR, WAVE demonstrates as an active civil society organisation and committed at an organisational level to being a part of the GNDR network.



An international platform gathers and mobilizes youth across the globe to work and learn from one another in the hope of realizing peace, envisions the unity among youth that transcends boundaries, races and religions.





### CENTRE FOR DEVELOPMENT & CAPACITY-CDC

WAVE has been conducting Action Research for improving the quality and productivity of its products and promoting innovative ideas. To achieve this, WAVE has been working on Black Bengal Goat Breeding farm, fish culture, rice seed processing and other innovations in its own campus situated in Koshaghata village near Chuadanga district town. Besides, the program participants are provided with skills development training in the campus. In 2010, the campus was named as 'Center for Development and Capacity-CDC'. Organization is developing enterprises in the aim of sustainability of its programs. At the same time, organization is operating on firm training center in CDC.

### WAVE TRAINING CENTER

To develop human resources including staff, partners, beneficiaries and other stakeholders, WAVE Foundation has incorporated training as an integral part of all programs. It has its own training centre in Chuadanga equipped with all the necessary and modern supports including accommodation facility. Through the training centre, WAVE also offers various need-based training courses for other NGOs and non-project participants.



### WAVE TRADE TRAINING CENTER

WAVE Trade Training Center has been providing vocational trainings to youths from July 2013. The objective of the training is to provide financial development and technical services so they can earn a living.







## Angkur Crafts

Angkur Crafts is an enterprise of WAVE Foundation that aims to support poor and underserved families by creating opportunities for them to become small entrepreneurs and building market linkage of their products especially crafting and clothing. Women are particularly encouraged to join this platform. It has been playing significant role for the women to achieve skills and grow as entrepreneurs. Since its inception, around 12,355 pieces of hand-stitched clothes produced by these women. Another important thing is that Angkur Crafts is also working to set up a market linkage to allow the products of these small producers find buyers. At present, it has outlets at Chuadanga and Meherpur district. Due the growing interest of customers the enterprise is expanding outreach of its products in targeted areas.

## Angkur Agro Machineries

Extending affordable agro machineries to the farmers is the single most prerequisite to take a leap from manual to mechanization of our agriculture which can radically increase the gross agricultural production. ANGKUR Machineries is an enterprise of WAVE Foundation that aims at complementing WAVE's commitment towards the development of agriculture sector. It established in 2016 to be an active part of the mechanization of Bangladesh's agriculture sector. It offers a wide range of agro machineries to the farmers i.e. Power Tiller, Thresher, Chopper, Reaper, Harvester, Shallow Pump, Sprayer and so on at an affordable price. WAVE works in close collaboration with Department of Agriculture Extension and well known agro research firms to ensure its tools are environment friendly and efficient. Since its inception, ANGKUR Agro Machineries have been contributing to higher agricultural yield and better earning for the farmers. WAVE sets 2 outlets of Angkur Machineries in Darsana, Chuadanga and Natore.



## Angkur Seeds

Quality Seed is the precondition for bumper Agricultural Production. Being an Agricultural country, it uses approx. 30% quality seeds in agricultural production while the rest of the 70% seeds are below standard which has negative impact on our gross agricultural production. ANGKUR Seeds is an initiative dedicated to the sustainable development of agricultural sector through ensuring available production, efficient processing and planned marketing of quality Crop Seeds to meet the Farmer's demand. WAVE introduced this brand in 2009 and now it is registered under the government authority. ANGKUR Seeds dedicated to develop capacity of farmers introducing new technologies, producing and marketing high-yielding varieties of rice and onion seed (year-round) with remarkable success. A significant number of contact farmers are currently producing and marketing rice and onion seed under this enterprise.



# WHERE WE WORK

## 24 DISTRICTS

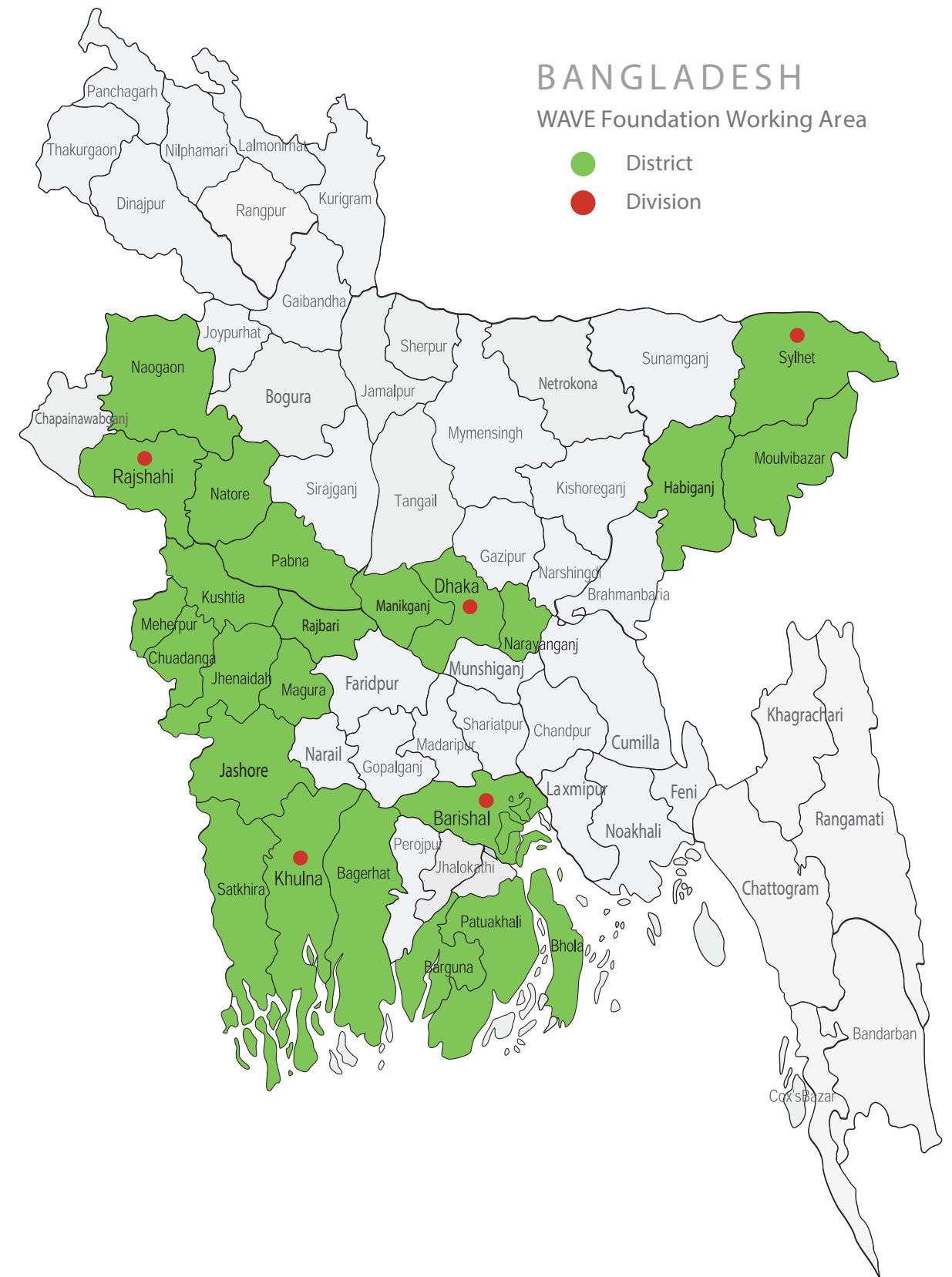
Khulna, Chuadanga, Meherpur, Kushtia, Jhenaidah, Magura, Jashore, Satkhira, Bagerhat, Rajshahi, Pabna, Natore, Naogaon, Barishal, Patuakhali, Barguna, Bhola, Sylhet, Habiganj, Moulvibazar, Dhaka, Rajbari, Manikganj and Narayanganj.

## 5 DIVISIONS

Khulna, Rajshahi, Barishal, Sylhet and Dhaka.

## COUNTRYWIDE

Campaign Coverage





WAVE Foundation has two-tiered governance system as per the organizational policy. Policies are formulated through the participation and approval of the General Body consisting of twenty two (22) members and Governing Body of seven (07) members. Governing Body reserves the highest authority in regard to policy formulation and approval as per the organizational policy. Members of Governing Body are elected for two years. Governing Body meetings are conducted at least six times a year. Executive Director is entrusted with the responsibility of proper management and implementation of policies and action plan. He acts as the Executive Director of the organization and serves as the Secretary of the Governing Body.

Members of Governing Body

Chairperson  
**Mohammed Shahabuddin**  
Advisor, Customs and VAT Facilitator  
NBR, Ex Member, NBR

Vice-Chairperson  
**Dr. Shahinoor Haider**  
Medical Officer, Carew & Co.

Secretary  
**Mohsin Ali**  
Founder & Executive Director  
WAVE Foundation

Treasurer  
**AKM Abdul Bari**  
Retired Finance Manager  
Carew & Co.

Members

**Rashidun Nahar**  
Retired Head Mistress  
Darsana Girls' School

**Fazlul Haque**  
Retired Cane Development Officer  
Carew & Co.

**Mohsin Ali**  
Retired Center In charge  
Carew & Co.

Management

Management of the organization divided into two tiers as Senior Management Team (SMT) and Central Coordination Team (CCT).

Senior Management Team (SMT)

SMT plays vital roles in decision-making, policy-review, evaluation, corrections and making new policy proposals. Apart from that SMT explores new horizons and works as a bridge between the organization and donors. All officials functional in the directorial posts along with the Executive Director are the members of SMT. Executive Director Coordinates the Senior Management Team.

Central Coordination Team (CCT)

CCT is formed with senior management staff/ program heads/divisional heads and they have regular quarterly meeting coordinated by the Executive Director. CCT is the highest forum and all sorts of organizational level policy formulation, policy reforms, etc. are proposed through these CCT meetings.

PROGRAM SUPPORT DIVISION AND UNITS



- Finance & Accounts Division
- Admin & HR Division
- Communications & Knowledge Management Division
- Internal Audit Division
- Research, Monitoring & Evaluation Division
- Identity & Resources Division
- Risk Management Unit
- Gender Unit
- Suddhachar Unit
- Innovation Unit
- Loak Theatre & Audiovisual Unit

HUMAN RESOURCE



A total number of 1987 of employees are working in WAVE Foundation at various levels. 772 of them are female and 1215 are male.

OFFICES



WAVE Foundation has its Head Office in Dhaka and a Base Office at Chuadanga district. It has 05 Regional, 03 Sub-Region, 26 area, 133 Unit and 45 Project Offices.





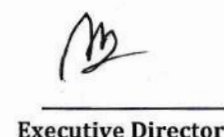


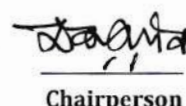
**WAVE Foundation**  
**Consolidated Statement of Financial Position**  
**As at 30 June 2021**

Particulars	Notes	As at 30 June 2021	As at 30 June 2020
<b>ASSETS</b>			
<b>Non-current Assets</b>		<b>752,996,834</b>	<b>498,739,015</b>
Property, Plant & Equipments	3.00	752,996,834	498,739,015
<b>Current Assets</b>		<b>4,000,269,847</b>	<b>4,227,094,878</b>
Investment in FDR	4.00	326,553,361	347,206,618
Loans, Advances and Receivables	5.00	103,996,556	98,847,659
Security Deposit	6.00	21,055,766	21,411,766
Loan to Beneficiaries	7.00	3,284,122,390	3,308,060,262
Other Assets	8.00	144,243,373	245,623,227
Cash and Cash Equivalents	9.00	120,298,401	205,945,346
<b>TOTAL ASSETS</b>		<b>4,753,266,681</b>	<b>4,725,833,893</b>
<b>FUND AND LIABILITIES</b>			
<b>Fund</b>		<b>608,590,228</b>	<b>568,015,202</b>
Fund Account	10.00	608,590,228	568,015,202
<b>Liabilities</b>		<b>4,144,676,453</b>	<b>4,157,818,690</b>
Loans	11.00	2,497,208,832	2,601,244,203
Member Savings	12.00	1,014,273,623	1,002,033,402
Donation Received in Advance	13.00	24,412,213	16,988,435
Grants/Equity for Fixed Assets	14.00	104,787,076	104,787,076
Other Liabilities	15.00	163,787,078	136,141,808
Disaster Management Other Funds	16.00	5,234,126	5,234,126
Loan Loss Provision	17.00	172,419,969	139,245,203
Insurance Fund	18.00	162,553,536	152,144,434
<b>TOTAL FUND AND LIABILITIES</b>		<b>4,753,266,681</b>	<b>4,725,833,893</b>

The annexed notes form an integral part of the Consolidated Statement of Financial Position. Signed for and on behalf of WAVE Foundation

  
Director (Finance & Accounts Division)


  
Executive Director

  
Chairperson

Signed in terms of our separate report of even date annexed.

14 March 2022  
Dhaka

Signed for and on behalf of  
Aziz Halim Khair Choudhury  
Chartered Accountants

  
Signed by:  
Md. Aftab Uddin Ahmed FCA  
Senior Partner  
ICAB Enrolment No. 804  
DVC:2203140804AS337166

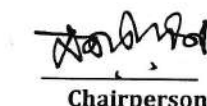
**WAVE Foundation**  
**Consolidated Statement of Income and Expenditure**  
**For the year ended 30 June 2021**

Particulars	Notes	01 July 2020 to 30 June 2021	01 July 2019 to 30 June 2020
<b>Income</b>			
Donation Income	19.00	144,835,837	180,250,642
Revenue Income	20.00	827,603,378	762,005,860
		<b>972,439,215</b>	<b>942,256,502</b>
<b>Expenditure</b>			
Expenditures	21.00	936,335,525	955,700,401
		<b>936,335,525</b>	<b>955,700,401</b>
<b>Income / (Loss) over Expenditure</b>		<b>36,103,690</b>	<b>(13,443,899)</b>

The annexed notes form an integral part of the Consolidated Statement of Income and Expenditure. Signed for and on behalf of WAVE Foundation

  
Director (Finance & Accounts Division)


  
Executive Director

  
Chairperson

Signed in terms of our separate report of even date annexed.e.

14 March 2022  
Dhaka

Signed for and on behalf of  
Aziz Halim Khair Choudhury  
Chartered Accountants

  
Signed by:  
Md. Aftab Uddin Ahmed FCA  
Senior Partner  
ICAB Enrolment No. 804  
DVC:2203140804AS337166





Aziz Halim Khair Choudhury  
Chartered Accountants  
Exclusive Correspondent Firm of PKF International

**WAVE Foundation**  
**Consolidated Statement of Receipts and Payments**  
**For the year ended 30 June 2021**

Particulars	Notes	Amount in Taka	
		01 July 2020 to 30 June 2021	01 July 2019 to 30 June 2020
<b>Opening Balance</b>		<b>205,945,346</b>	<b>188,816,269</b>
Cash in Hand		10,618,149	7,581,977
Cash at Bank		195,327,197	181,234,292
<b>Receipts</b>		<b>9,746,081,910</b>	<b>8,683,214,842</b>
Donation Received	19.00	88,996,378	135,154,371
Revenue Income	20.00	787,437,404	748,259,477
Loan Received	22.00	7,491,950,671	6,579,384,653
Advance Received	23.00	37,223,940	18,100,846
Other Receipts	24.00	1,340,473,517	1,202,315,495
<b>Total</b>		<b>9,952,027,256</b>	<b>8,872,031,111</b>
<b>Payments</b>		<b>9,831,728,855</b>	<b>8,666,085,765</b>
Revenue Expenditure	21.00	772,247,111	818,768,255
Loan Payment	25.00	2,036,670,484	1,317,245,517
Advance Payment	26.00	154,289,401	293,924,457
Other Payments	27.00	6,749,209,485	6,227,900,774
Non-current Assets (Annexure A)		119,312,374	8,246,763
<b>Closing Balance</b>		<b>120,298,401</b>	<b>205,945,346</b>
Cash in Hand		3,812,187	10,618,149
Cash at Bank		116,486,214	195,327,197
<b>Total</b>		<b>9,952,027,256</b>	<b>8,872,031,111</b>

The annexed notes form an integral part of the Consolidated Statement of Receipts and Payments. Signed for and on behalf of WAVE Foundation.

Director (Finance & Accounts Division)

14 March 2022  
Dhaka

Executive Director

Chairperson



## BACKGROUND

WAVE Foundation emerged as a Civil Society Organization in 1990. Since its establishment, the organization has been implementing multifaceted activities for the socio-economic development of the poor and marginalized as well as the establishment of universal human rights and good governance. Besides, the organization is conducting issue-based policy advocacy and campaigns. WAVE is driven by its motto "Together for Better Life" towards the vision of establishing "A just and Prosperous Society". WAVE has organized its programs into 3 major domains 1) Sustainable Livelihood 2) Democratic Governance and 3) Social Development & Climate Resilience. WAVE has been making significant contributions to the realization of the country's development plan and the achievement of the sustainable development goals.

## LEGAL STATUS

- NGO Affairs Bureau: # 719, dated 22.06.1993, latest renewal on 6th June 2018
- Societies Act XXI of 1860: # S-3240(29)/2003, dated 23.07.2003
- Department of Social Services: # Kush-87/91, dated 20.02.1991 & 28.07.2004
- Microcredit Regulatory Authority, Dhaka to operate as MFI: License No. 04908-00607-00023, dated 05.09.2007
- Department of Family Planning: #Affiliation Number-14, dated 18 June 2013.





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