



The project is Co-funded
by the European Union.



Request for Proposal

Training of divisional level **Leave No One Behind (LNOB) Coalition** on gender, minority rights, advocacy, governance and SDGs (2 days training)

1. Background

The left behind minority communities of Bangladesh suffer from discrimination and deprivation in the society due to various reasons. Although the extent of this inequality varies from community to community, it is one of the reasons for their backwardness. About 11% of the total population of Bangladesh are religious minorities, a large part of which are discriminated against only on the basis of work and descent-based identity. This community is better known as Dalit community. Besides, according to the 2011 census, there are about 1.5 lakh plain land ethnic minority communities in Bangladesh. There are more than 1 million tea communities in the Sylhet region of Bangladesh who are discriminated against due to their occupational identity. A significant part of Bangladesh's population is the Hijra and transgender community and the people with disabilities (PWDs) who face various forms of discrimination in society due to gender diversity and physical disabilities. Although there are specific laws for the protection of the disabled population, many of them remain outside the social protection zone due to obstacles in its proper implementation. Furthermore, as there is no specific law to reduce discrimination against other left behind communities, no effective initiatives are observed to eliminate the ongoing discrimination against them. It should be noted that with the aim of reducing discriminatory practices against left behind minority communities and empowering them through capacity building and ensuring their active participation in the development of Bangladesh, Nagorik Uddyog, BLAST, Bandhu Social Welfare Society (Bandhu) and Wave Foundation with the support of European Union and Christian Aid have launched a project titled **“Empowering left behind minority communities to effectively participate in the development process of Bangladesh (ELMC)”**. The goal of the project is to empower the left behind minority communities and facilitate their active participation in the development process of Bangladesh and eliminate all forms of discrimination in accessing various services.

Leave no one Behind is the central, transformative promise of the 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs). It represents the unequivocal commitment of all UN Member States to eradicate poverty in all its forms, end discrimination and exclusion, and reduce the inequalities and vulnerabilities that leave people behind and undermine the potential of individuals and of humanity as a whole.

In Bangladesh, more than 20 million people including Dalit, Ethnic Minorities, Hijra and Transgenders and People with Disabilities (PWDs) are considered as the left behind minority communities due to their socio-economic status and vulnerabilities. They are discriminated in getting access to education, health, employment and other services based on their work, descent, gender and social identity and physical disabilities. It is important for Bangladesh government to include the left behind minority communities in the development process and reduce discrimination against them to fulfill the 2030 Agenda.

The divisional level **‘Leave No One Behind (LNOB) Coalition’** will be formed to contribute to the government efforts for the inclusion of minority communities to the development process of Bangladesh. The main objective of the formation of LNOB Coalition is to institutionalization of the leave no one behind concept and provide necessary support to the government and other institutions to identify the needs of left behind minority communities (especially plain land ethnic minority groups, Dalits, Hijras and Transgenders and People with Disabilities) and raising demands to the concerned authorities at the divisional level to fulfill them.



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The specific objectives of this coalition are-

- Consensus formation among people of different classes and professions, citizens and representatives of left behind minority communities on the development of left behind communities.
- Developing capacity of alliance members on gender equality, minority rights, advocacy, governance and SDGs.
- Meeting, lobbying and advocating with public and private authorities on non-discriminatory policies and practices on gender equality, women's rights and the rights of left behind minority communities.

2. Introduction to the ELMC implementing partners

Christian Aid: Christian Aid, an International NGO, has been operating in Bangladesh since 1973. Our priorities are humanitarian aid, economic justice, gender equality, disaster risk management, and climate change. (<https://www.christianaid.org.uk/>)

Bandhu Social Welfare Society (Bandhu): Bandhu Social Welfare Society (Bandhu) is a country led community organization, working for Gender Diverse People (GDP) since 1996 and ensuring dignified living through protecting human rights and access to social security and justice.

(<https://www.bandhu-bd.org/>)

BLAST: BLAST is one of the leading legal services organisations in Bangladesh, and the only one that provides access to legal aid across the spectrum, from the frontlines of the formal justice system to the apex court. It prioritizes support to women, men and children.

(<https://www.blast.org.bd>)

Nagorik Uddyog (NU): Nagorik Uddyog (NU) is a non-government human rights and development organization working since 1995 for ensuring the rights of participation of poor, marginalized, Dalit and socially excluded communities in the decision-making processes that affect their lives. (<https://nuhr.org/>)

WAVE Foundation: WAVE Foundation emerged in 1990. The organization implements multifaceted activities for socio-economic development of the marginalized to establish universal human rights, governance, and also conducting advocacy & campaigns.

(<https://wavefoundationbd.org>)

3. Description of the assignment

(i) **Title of the assignment:** Training of divisional level LNOB Coalitions on gender equality, minority rights, advocacy, governance and SDGs

(ii) **Number of batches:** 3 (Khulna-1, Sylhet-1 & Rajshahi-1)

(iii) **Number of members in each batch:** 25

(iv) **Course duration:** 2 days (for each batch)

(v) **Course content:** Gender equality, minority rights, advocacy, governance and SDGs

(vi) **Type of participants:**

The LNOB Coalition includes local parliamentarian, university teachers, local elected representatives e.g. upazila chairman/vice chairman, civil society leaders, human rights activists, media activists, Civil Society Organization (CSO) members, local Advocacy Network members, lawyers, etc.

(vii) **Objectives of the assignment:**

- Sensitize the coalition members on the socio-economic status of the left behind minority communities.
- Capacitate coalition members on national and international human rights mechanisms with especial focus on gender equality;
- Enhance capacity of the coalition members on advocacy, governance, SDGs and LNOB agenda.

4. Required qualification and experiences of the facilitator

Masters in Social Science/Law/development Studies or any other related fields. Having at least 5 years of experience in module development and training facilitation on Gender equality, minority rights, advocacy, governance and SDGs. Should have skills in customization of training module and training facilitation.

5. Key responsibilities and deliverables

5.1 Key responsibilities:

- Prepare and share course outline (for two days training);
- Prepare and share session plan;
- Prepare and share training handouts based on the training contents;
- Prepare and share list of training materials and logistic support required;
- Facilitation of 3 batches 2 days long training (at Khulna, Sylhet & Rajshahi).
- Prepare and share a complete training report with pre and post-test (3 batches of training) after successful completion of the assignment.

5.2 Key Deliverables:

- Developed and submitted 2 days long training outline on Gender equality, minority rights, advocacy, governance and SDGs;
- Customized and finalized the training module, hand notes based on the training contents of the training course;
- Conducted 3 batches of training successfully and produced a compiled training report with Pre and Post Test of 3 batches.

5.3 Time Frame:

The whole assignment will be completed within 22 September to 30 November 2022.

6. Reporting

The Consultant will report directly to the Director of Program of the respective organization and submit any required reports. Moreover, he/she will also communicate with the Project/ Central Coordinator of the particular project for need-based purposes. After the completion of task, the Consultant will submit one copy final version of the completion report to respective organization for reviewing from the organization's end. After reviewing, the final deliverables will be submitted to the responsible person of the partner organizations.

7. Payment procedure:

Payment will be made in 3 installments by Bandhu Social Welfare Society, Nagorik Uddyog and WAVE Foundation at equal proportion:

- 1st installment will be paid after developing and submitting 2 days long training outline on gender equality, minority rights, advocacy, governance and SDGs;
- 2nd installment will be paid after Customization and finalization of the training module, hand notes based on the training contents of Mediation skill;
- 3rd installment will be paid after conducting 3 batches of training successfully and producing a compiled training report with Pre and Post Test of 3 batches.

Payment shall be made through account payee cheque/bank transfer and after deduction of Tax and VAT as per government rule. The respective organization will collect financial proposals from the consultant including VAT. Tax is inbuilt in the total amount.

8. Guideline for Proposal Writing

Topic	Maximum Page Limit
Technical Proposal	
Cover Page	1 Page
Table of Content	1 Page
Understanding of the Assignment	1 page
Methodology	2 Pages (Maximum)
Proposed Work Schedule	1 page
Role, Responsibility and CVs of persons involved	As required
Any other relevant information (if required only)	1 page
Financial Proposal & Budget detailing out	
<ul style="list-style-type: none"> • Consultancy days and fees • Travel, food and accommodation • Any other expenditure (please mention nature of expenditure) • VAT and taxes • Total amount 	
Required annexure	
<ul style="list-style-type: none"> • Curriculum vitae of the consultant • Legal Status: Registration, TIN, VAT certificate (if any) 	
Evaluation Criteria: Technical Proposal and Financial proposal will be evaluated in the following criteria:	
Technical Proposal- 80% (Education of Consultant or Focal Person 20%, Overall Experience-20%, Relevant Experience-40%)	
Financial Proposal-20%	

9. Application procedure:

If you find yourself eligible for the above-mentioned assignment, please send your proposal with your CV and other related documents illustrating your qualification and experiences. Please send hard copy of your proposal to-

Deputy Director

Admin & HR Division

WAVE Foundation

22/13 B, Block-B

Khilji Road, Mohammadpur, Dhaka-1207

Or

Send soft copy of your application to aniruddha@wavefoundationbd.org

10. Submission deadline

15 September, 2022