



ওয়েভ ফাউন্ডেশন
WAVE FOUNDATION

Organizational Profile

2016

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BACKGROUND

WAVE Foundation is a civil society organization established in 1990 in Darsana town under Chuadanga district, situated in the south-western part of Bangladesh. WAVE's main thrust is securing rights of the poor and marginalized, good governance, sustainable livelihood development through promoting people's participation at all levels of the state and society, accountability, capacity development and access to resources. According to the organization's policy, special emphasis is given on women's participation and in building poor people's capacity towards disaster risk reduction and climate resilience. Networking at various levels and policy advocacy are the important areas of WAVE's programme implementation approach. Accordingly, campaign, lobbying and policy advocacy activities have been undertaken jointly with the social organization formed at local level and with the national level platforms. At present, WAVE implements different programs, projects under its 3 major Sectors in achieving its goal.

VISION

A just and prosperous society

MISSION

To transform the society towards human dignity, equality, accountability, quality of life and inclusive holistic development

GOAL

To improve sustainable livelihood resources, enhancing good governance and access to rights and advancing self-reliant community

ROLE

Our role is to facilitate the process of development interventions at grassroots, policy promotion at national-international level, building alliance and encourage innovation

STRATEGY FOR ACHIEVING THE GOAL

1. A combination of service delivery, rights based and creative transformation, - an integrated approach able to address the urgent and immediate concern of the poor and structural dimension of poverty and inequality.
2. Networking, alliance, institution building, research, advocacy and campaign are the process that links macro-micro conditions and sustainability.
3. Integrated support services for all types of Livelihood resources and conservation of nature.

CROSS CUTTING ISSUE

- Gender Sensitivity
- Disaster Risk Reduction & Climate Change

VALUES

- Justice
- Equality
- Freedom
- Secularism

PRINCIPLES

- Integrity
- Participation
- Accountability
- Equity
- Gender sensitivity
- Team building

LEGAL STATUS

- NGO Affairs Bureau: # 719, dated 22.06.1993, latest renewal on 02 May 2013
- Societies Act XXI of 1860: # S-3240(29)/2003, dated 23.07.2003
- Department of Social Services: # Kush-87/91, dated 20.02.1991 & 28.07.2004
- Microcredit Regulatory Authority, Dhaka to operate as MFI: License No. 04908-00607-00023, dated 05.09.2007
- Department of Family Planning: #Affiliation Number-14, dated 18 June 2013.

SECTORS AND PROGRAMS OF WAVE FOUNDATION

SECTOR: RIGHTS AND GOVERNANCE

Programs:

- 1) Access to Rights and Justice
- 2) Decentralization & Responsive Governance

SECTOR: INCLUSIVE FINANCE, LIVELIHOOD & RENEWABLE ENERGY

Programs:

- 1) Economic Empowerment
- 2) Food Security, Agriculture and Value Chain Development
- 3) Self-reliant Community Development
- 4) Community Climate Resilience
- 5) Renewable Energy Development

SECTOR: HUMAN RESOURCES & PRODUCTIVE SKILLS DEVELOPMENT

Programs:

- 1) Human Resources Development
- 2) Productive Skills Development

PROGRAMS, PROJECTS, CAMPAIGNS AND ACTIVITIES UNDER THE 'RIGHTS AND GOVERNANCE' SECTOR

Access to Rights and Justice Program

1. Strengthening Legal Services for the Marginalized-SLS

The project aims to improve the quality and coverage of community legal services, build sustainability of community legal service programmes and organizations and improve the capacity of the formal justice sector to increase access to justice for the poor and most marginalized groups specially women and children. In order to achieve the overall objective, the project raises community awareness on legal and human rights and works with CBOs (LoakMorcha) and UP to create multidimensional penetration. The project links victims with the District, Upazilla and Union Legal Aid Committee. This also provides training to the UP representative and LoakMorcha members for proper functioning of Village Court (VC) and Arbitration Council (AC). The project is implemented in 30 UPs of 4 Upazillas under Kushtia and Khulna districts. UKAID through Maxwell Stamp PLC & CLS support the project.

2. Campaign on Sustainable Community Mediation

The overall objective of the project is to promote sustainable community mediation at local level. The specific objectives are to develop a sustainable model of community mediation and to campaign and advocate for replication of the sustainable model of community mediation and legal recognition. In order to achieve the overall and specific objectives, the project raises community awareness on legal and human rights, raises awareness of the community and relevant stakeholders on the necessity of quality and sustainable community mediation for accessing justice by the poor and marginalized including the women. The project is implemented in 15 unions of 3 Upazillas under Meherpur, Madaripur and Pirojpur districts in consortium with two national NGOs namely Madaripur Legal Aid Association and NagorikUddyog.UKAID through Maxwell Stamp PLC & CLS support the project.

3. Right to Food Campaign

The major objective of Right to Food Campaign is to share experiences of civil societies' movements and strengthening contact with all concerned organizations, institutions, partners & networks and ensure right to food and nutritional security for all the people of the country. It aims to promote investment in agriculture and food systems by accelerating coherent and transparent policies, laws and regulations based on equitable, inclusive, and gender sensitive governance structures in the context of Bangladesh. Right to Food Bangladesh is conducting Right to Food Campaign and undertaking multifaceted activities to accelerate the 'Legal Framework on Right to Food' and other relevant issues by engaging different entities with its perspectives and strategies while WAVE Foundation has been playing the facilitating role.

Decentralization & Responsive Governance Program

1. Strengthening Democratic Governance through Ensuring Responsiveness of Public Institutions

The aim of the project is ensuring responsiveness of local and national institutions for democratic governance. As a continual advocacy effort for enacting a 'Democratic Decentralization Policy' by the state, influencing national level policy frameworks and promoting and demonstrating innovative and best practices towards achieving local self government are also focused within the project. A key objective of the project is to increase civic participation in a guardian institution (OCAG-Office of Comptroller and Auditor General) and contributing to its increased efficiency. The project activities emphasis on policy advocacy on Democratic Decentralization Policy, formation of local government commission, reform local government acts, execution of transferred subjects from national government to local government, establishing micro-macro linkages to promote best practices at local level through national level advocacy, enhancing policy literacy of civil society on OCAG, public finance monitoring etc. For linking micro with macro and to make policy advocacy evidence based, solution centered and stakeholders led activities are implemented with 2 UpazilaParishads directly in Naogaon district. The 34 month length project from October 2013 is funded by ManusherJonno Foundation-MJF.

2. Civic Awareness and Elections Observation

The project aims to promote free and fair elections in Bangladesh through election monitoring, voter and civic awareness and election observation. WAVE takes part in civic awareness and election observation programmes concerning National and Local level elections held at different parts of the country including Dhaka city. It also aims to reduce the risk of election and post-election violence. Besides, policy advocacy with Election Commission (EC) and other concerned stakeholders in the aim of strengthening electoral process in Bangladesh is one of the significant activities of this project.

As a member of Election Working Group (EWG), WAVE implements this project in cooperation with The Asia Foundation-TAF. 'Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency and Democratic Accountability' is the title of present activity. This project includes a combination of long term domestic and regional election observation and electoral reform advocacy, citizen monitoring and voter education to mitigate political and electoral violence and voter education and form to enhance responsiveness and accountability of candidates.

3. Strengthening Pro-poor & Participatory Local Governance-SPLG

The project facilitates participation and collaboration of Non State Actors-NSAs and the Local Authorities-LA in addressing effective planning, implementation and responsive delivery of public services, mainly health & education services and social safety net programmes (VGD, VGF and employment generation programme for the poorest-EGPP) at the Union and subsequently at Upazilla levels. It aims to build and strengthen the capacity of LA and the community people especially the poor and marginalized through formation and consolidation of CBOs at ward levels facilitated by NSA platforms. The project also enables the Local Authorities to be responsive and accountable to the needs of the most marginalized and poorest segments of the society mainly on the agenda of public services, public resources and participation in overall policy process. It is implemented in Barisal district and supported by Christian Aid.

4. Active Citizens

The project intends to deliver Active Citizen Youth Leadership Training-ACYLT Programmes and youth-led Social Action Projects where young people address their own priorities and involve people of all generations to make a positive change to their communities. In the 3rd phase, the project delivered 20 ACYLT covering 600 youth leaders in Jessore, Chuadanga, Meherpur, Jhenaidah, Kushtia, Rajshahi and Dhaka Districts. British Council supports the project.

5. Promoting Democratic Inclusion and Governance through Youth- PRODIGY

The aim of the project is to harness young people's power for advocacy and social change to creatively engage wider groups in Bangladeshi society and increase civic participation. Using theatre performance and through role-play, youth participants increase their capacity to reach marginalized members of the population, including women, who often lack knowledge about their own rights and about the tangible role they can play to promote greater transparency and accountability at local and national levels. The project also facilitates young people to undertake community development initiatives. The project is implemented in 2 Municipalities and 1 UP under Chuadanga district. U.S. State Department supports the project.

6. Youth Development and Rights Campaign

National Youth Assembly is intending to undertake extensive programs and campaign activities under 'Youth Development and Rights Campaign' to ensure youth rights, particularly rights to education, skills and employment. Simultaneously, WAVE's youth development initiatives like Youth Leadership Development Program, Active Citizens Program as well as Skill Development training and Youth Development through different activities are also underway.

Network and Alliance Coordinated and Facilitated by WAVE

Governance Coalition (GC)

Governance Coalition-GC is a national network of NGOs and Community Based Organizations (CBOs) involved in promoting responsive governance and rights of poor and marginalized people through raising awareness, campaign, lobbying and policy advocacy at local and national level. From the extensive experiences of field level program implementation since 1997 and logical sequence of its program learning WAVE facilitated the formation of GC in 2004. Gradually GC consists of 42 members working in 16 districts of Bangladesh. While continuing to work on own priorities, the members of the Coalition move together to advance common vision and mission towards promoting responsive governance in Bangladesh. WAVE Foundation Dhaka Office coordinates and hosts its Secretariat.

LoakMorcha-LM (People's Alliance)

People's Alliance (LoakMorcha-LM) is a non partisan and non-communal social organization associated with the representatives from different strata of society. Constituencies of LoakMorcha include leaders of civil society, volunteers, youths, self-motivated women and men, representatives of locally elected bodies, leaders of NGO beneficiary groups, NGO representatives and representatives of different professional associations. It is developed as a voluntary social organization in the grass root level aiming at strengthening local government, effective public service delivery and to mobilize public opinion against human rights violation. With the initiative of WAVE Foundation, GC facilitated the formation of LoakMorcha and it exists at three local administrative tiers (in UP, Upazilla and District) of the program area.

Governance Advocacy Forum (GAF)

Governance Advocacy Forum (GAF) is a national level platform that aims to promote democratic decentralization and local self government through campaign and policy advocacy. GAF founded in 2007 undertaking policy advocacy for promoting strong local government. At present, the forum consists of 36 national and international NGOs, networks, local government platforms, institutions and civil society representatives working towards democratic decentralization and local self government in Bangladesh.

Right to Food Bangladesh (RtF BD)

Right to Food Bangladesh-RtF BD is an Umbrella Network of CSOs, NGOs, INGOs, networks, peasant's organizations, women organizations, indigenous organizations, social movements, researchers, academia, trade unionist, youth, small-holder farmers, and other part of the society works towards ensuring right to food and nutritional security for all the people of the country. RtF BD is conducting Right to Food Campaign and undertaking multifaceted activities to accelerate the 'Legal Framework on Right to Food' and other relevant issues by engaging different entities with its perspectives and strategies.

National Youth Assembly (NYA)

In the light of its experience working on youth development, WAVE Foundation organized 'National Youth Rights Assembly' in January, 2016 focused on the formulation of 'Effective National Youth Policy for Youth Rights and Development' as well as aiming at uniting youth under single umbrella to establish youth rights, particularly, right to education, skill and employment. 'National Youth Assembly'- the formation of a new youth platform has been the outcome of successful National Youth Rights Assembly. National Youth Assembly is intending to undertake extensive programs and campaign activities under 'Youth Development and Rights Campaign' to ensure youth rights, particularly rights to education, skills and employment.

Affiliation with Other Networks

Election Working Group (EWG)

EWG is a national network consisting of national and regional NGOs working towards promoting free and fair elections, good governance and the achievement of higher standards of democratic representation and accountability in Bangladesh. As a member organization of this network supported by The Asia Foundation, WAVE plays role in implementing deferent activities and also contributes in decision making process.

International Peace Youth Group-IPYG

An international platform gathers and mobilizes youth across the globe to work and learn from one another in the hope of realizing peace, envisions the unity among youth that transcends boundaries, races and religions.

CIVICUS

An international alliance dedicated to strengthening citizen action and civil society around the world. It focuses on three priority areas which are: i) protecting the rights of civil society; ii) Strengthening civil society good practices and iii) Increasing the influence of civil society

PROGRAMS, PROJECTS, CAMPAIGNS AND ACTIVITIES UNDER THE 'INCLUSIVE FINANCE, LIVELIHOOD & RENEWABLE ENERGY SECTOR'

Economic Empowerment Program

1. Savings and Credit

WAVE has been implementing microcredit in both rural and urban areas through its 80 branch offices with the financial support from PKSF. The products of microcredit are:

Credit Products:

Major Products	Sub Products	
a) General Microcredit b) Micro Entrepreneurship c) Microcredit for Ultra Poor d) Agriculture Credit	Supplementary Loan Product:	Specialized Loan Product:
	<ul style="list-style-type: none"> • Seasonal loan • Disaster Management loan 	<ul style="list-style-type: none"> • Black Bengal Goat Rearing loan • Spices Cultivation Loan

Savings & Micro Insurance Products and other Services:

Savings Products	Micro Insurance Products/Services	Other Services
<ul style="list-style-type: none"> • General Savings • Security Savings 	<ul style="list-style-type: none"> • Microfinance Insurance • Livestock Insurance • Crop Insurance • Health Insurance • Life Insurance 	<ul style="list-style-type: none"> • Skills Development Training • Stipend for Children of Ultra Poor Members • Medical & Technical Assistance for Crop and Livestock management.

2. Housing Loan

This project is dedicated to ensuring safe home for poor people who cannot build it by themselves. People who find it hard to ensure three meals a day cannot make savings for future. Building safe house causes huge expenses that people cannot afford. Many poor people are surviving without home which is a basic human need while many are at risk to be homeless. The amazing benefits of housing loan have helped many people in our working area to build their own home which was once their dream. The long-term housing loan at low interest-rate has been contributing significantly to rehabilitate homeless poor people. WAVE implements the project in Chuadanga district. The project is supported by Bangladesh Bank.

Food Security, Agriculture and Value Chain Development Program

1. Food Security 2012 Bangladesh –UJJIBITO Project

The aim of the project is sustainable reduction of hunger and poverty in Bangladesh. The specific objective is to sustainably eradicate extreme poverty of 3.25 lakh ultra poor female headed and vulnerable households of respective working areas. To achieve the goal the project is intended to promote food security, increase purchasing power except food, increase assets and develop social status by facilitating these ultra poor households. WAVE implements the project in 13 Upazillas of Chuadanga, Kushtia, Meherpur, Jhenaidah & Magura districts respectively. European Union & PKSF support this project.

2. Development and Scale-up of Spices

The use of spices in our daily dishes for making it delicious has been a common phenomenon all over the world. Its medicinal and nutritional importance have been recognized and celebrated since the ancient time. Apart from sheer appreciation and recognition of Spices among our lickerish population, no considerable initiative for Spices cultivation has been taken even though being wholly dependent on costly importing. If Species Cultivation is taken seriously like other crop cultivation, comparatively it could be a highly profitable sector. Meherpur is celebrated as Seed Production Zone in Bangladesh. WAVE has regarded all these prospects and importance of Spice cultivation and has undertaken a Species Cultivation Zone in Meherpur in 2012. Specialized Spice Nursery is dedicated to researching, knowledge development and supply of quality Saplings and Seeds. Spice cultivation at farmer level is aimed at diversifying and increasing Spices production. Currently 307 farmers are cultivating spices in more than 600 acres of land in Meherpur district.

3. Genetic Conservation, Increasing Productivity and Up-scaling of Black Bengal Goat Rearing

The project aims to contribute in national economy by creating employment and generating income through producing quality Black Bengal goat and preserving the gene. Objectives of the project are to engage the poor people in Black Bengal Goat Rearing, supply of quality buck & doe at beneficiary level to preserve the gene of Black Bengal Breed, creation of employment skill in commercial goat rearing and establish a profitable project of goat rearing at rural and farm level. WAVE implements the project in Damurhuda Upazila in Chuadanga district.

4. Income Generation and Employment Creation for Entrepreneurs through Black Bengal Goat-BBG Rearing

The project is implemented under the 'Promoting Agricultural Commercialization and Enterprises (PACE) Project' of Palli Karma-Sahayak Foundation (PKSF). PACE covers three complementary components- financial services for micro-entrepreneurs, value chain development and technology & product adaptation and aims to enhance livelihoods (higher income from self employment, business profit and wage employment and food security) of the moderate and extreme poor project participants (men and women) in a sustainable manner. The project implemented by WAVE follows the strategy of combining financial & non-financial services and transfer technology to the micro-entrepreneurs involved in Black Bengal Goat-BBG rearing and BBG value chain development. It aims to establish the project area as a model cluster of BBG rearing through improving management of goat rearing, increasing goat production and sales, enhancing income through self and wage-based

employment creation. It is implemented in MeherpurSadar, Mujibnagar and GangniUpazila of Meherpur district.

5. **Kuwait Goodwill Fund for Promotion of Food Security in Islamic Countries**
6. **Alleviation of Poverty through Genetic Conservation, and Increasing Productivity of Black Bengal Goat at Family and Breeding Farm Level**
7. **Alleviation of Poverty through Rearing and Conservation of Local Improved and Hybrid Sheep Breed and Increasing Productivity at Family and Demonstration Farm Level**
8. **Capacity Building Assistance on Agriculture Value Chain**
9. **Production, Processing and Marketing of Drought Resilient Variety of Rice Seeds**

Self-reliant Community Development Program

1. Enhancing Resources and Increasing Capacities of Poor Households towards Elimination of their Poverty-ENRICH

The project aims to empower the households participating in the programme to work effectively to reduce their poverty on a sustained basis and enable them in the process to secure improved health and nutritional status. The project is run in a community based integrated development approach to fulfil the basic needs and constitutional rights. WAVE implements the project in Chuadanga district with its own fund and support from PKSF.

2. Elimination of Extreme Poverty and Food Insecurity through Community Empowerment-EEPFICE

The overall goal of the project is to eliminate extreme poverty and food insecurity through community empowerment. The activities are targeted to fulfilment of 100% of the project participating families have moved above the poverty line of US\$2 a day and 85% have sustainable livelihoods; project participants have improved health, sanitation and nutritional behaviour and practices; participating families and groups have adopted environment friendly practices; 100% project families are organized into farmer organizations with increased solidarity and harmony and credible evidence of project impact is available for sharing with relevant development communities. The project is implemented in Rajshahi district and supported by Heifer International.

3. Senior Citizen Program- ENRICH Shimanto

Community Climate Resilience Program

1. Coastal Livelihoods Adaptation Project-CLAP

The overall goal of the project is the livelihoods and means of production of the vulnerable population in selected communities have been rehabilitated with disaster-preventive measures and the climate-induced vulnerability of the population has been sustainably reduced. Objectives of the project are climate-resilient agricultural production systems and income-generating measures facilitated and promoted among targeted population, livelihoods and means of production prioritized and restored through non-farm initiatives, targeted population well protected and managed to response climatic induced disasters & disaster prevention and disaster risk management introduced in targeted schools with clear focus on Climate Change Adaptation. The project is implemented in Patuakhali district with the support from GIZ.

2. Resilience through Economic Empowerment, Climate Adaptation, Leadership and Learning-REE-CALL

The purpose of the project is, a total of 4000 economically extreme poor households graduated from the shocks and challenges of extreme poverty by 2014. The project has been implemented to restore and develop the livelihood and climate resilient community. The activities are targeted to facilitate the formation and functioning of 400 CBO, involvement of targeted households with IGA, alternative livelihood and increased income and capacity enhancement of the communities in terms of disaster preparedness, response and adaptability with the impact of climate change. It also intends to capture the local experience from the project and inform national policy dialogue and simultaneously the extreme poor are able to access services from the government and service providers. The project is implemented in most affected unions of PatuakhaliSadarpazilla under Patuakhali district. DFID-SHIREE through Oxfam supports the project.

3. Community Based Climate Adaptation Project-CBCAP

The project goal is to enhance climate resilience of the vulnerable communities. The activities are targeted to practice adaptation options against possible impacts of climate change of the targeted households with IGA, alternative livelihood and increased income and capacity enhancement of the communities. The project is working with directly 8500 households in DamurhudaUpazila under Chuadanga district. It is supported by PKSf.

4. Inclusion of Person with Disabilities in Disaster Risk Management and Livelihood Activities in Bangladesh

To address the special needs and vulnerabilities of Person with Disability (PWD), WAVE Foundation is implementing the project with a primary focus on their empowerment through income generation for livelihood development. The objective of the project is to reduce the vulnerability of persons with disabilities in selected communities through income-generating activities, physical rehabilitation measures and disaster risk reduction. Also through these interventions families, communities and local government become sensitized to their specific needs and provide support to them. The project is implemented at KalaparaUpazila of Patukhali District with the support of GIZ.

5. Resilient WASH Program in Bangladesh

Renewable Energy Development Program

1. National Domestic Biogas and Manure Programme-NDBMP

The overall objective of the project is to develop and disseminate domestic biogas in rural areas with the ultimate goal to establish a sustainable and commercial biogas sector in Bangladesh. It aims to reduction of workload of women, improvement in health and sanitation condition, increase agriculture production with proper utilization of slurry, employment generation, saving of conventional fuel sources such as firewood, agriculture residues and dries dung cake and reduction in green house gas emission. IDCOL supports the project implementation in Chuadanga district.

2. Solar Power Program

Now-a-days electricity is the right of the people. Our state is committed to provide electricity for all people and in every home. For promoting the green economy and natural conservation, WAVE is promoting solar power program emphasizing the people who are living in off grid area of the country. Major program interventions are Solar Home System (SHS), irrigation and small industry. WAVE Foundation implements the project through partnering with IDCOL.

3. Improved Cooking Stove

The World Health Organization has estimated that 46,000 women and children die each year in Bangladesh as a direct result of exposure to indoor air pollution, while millions more suffer from respiratory diseases, tuberculosis, asthma, cardiovascular disease, eye problems, lung cancer etc. 70% of the victims of indoor air pollution are children under five. Estimated 90% of the rural household of Bangladeshi are using cow dung, jute sticks, other agricultural waste and wood for cooking and most use inefficient and poorly ventilated clay stoves that produce smoke, carbon monoxide and carcinogens. It is serious health threat for women and children. Due to these reasons WAVE Foundation has been promoting improved cooking stoves (BONDHU CHULA) at rural level through partnering with PKSf since 2010.

PROGRAMS, PROJECTS, CAMPAIGNS AND ACTIVITIES UNDER THE 'INCLUSIVE HUMAN RESOURCES & PRODUCTIVE SKILLS DEVELOPMENT' SECTOR

Human Resources Development Program

1. Human Resources Development through WAVE Training Centre

To develop human resources including staff, partners, beneficiaries and other stakeholders, WAVE Foundation has incorporated training as an integral part of all programs. It has its own training centre in Chuadanga equipped with all the necessary and modern supports including accommodation facility. Through the training centre, WAVE also offers various need-based training courses for other NGOs and non-project participants. WAVE has deployed appropriate, qualified and professional training staff in the centre. Apart from the training centrestaff, WAVE has a Pool of Resource Persons to conduct various training sessions. Deputy Executive Director, Assistant Executive Director, Program/Project Coordinators and Deputy Program/Project Coordinators of various programs/projects, Head of Finance & Administration, Head of Internal Audit, Head of Monitoring Division, etc. of WAVE belong to the Pool of Resource Persons. Some external reputed persons of various organizations and local government expert individuals also belong to the Pool of Resource Persons who conduct various training sessions on need basis. Besides, Deputy Commissioners, Additional Deputy Commissions (both General & Revenue), Deputy Directors of Local Government (DDLG), Upazilla Nirbahi Officers and Upazilla level Departmental Heads (Health, Agriculture, Education, etc.) are also invited as Guest Facilitators for the relevant sessions.

Productive Skills Development Program

1. Skills Development through WAVE Trade Training Centre

Create technologically sound, skilled and income-generating and productive people. Support self-reliance and solvency of the poor.

2. On Farm Training through Centre for Development & Capacity-CDC

WAVE Foundation has been conducting action research on several crops and livestock associated with its various programs for up-gradation and quality enhancement. Apart from that, capacity development of the program participants and staffs is an integral part of what WAVE Foundation does. To that end, establishment of a resource center from the income of Economic Empowerment program on a land of 09 acres has been underway since 2005 at Kosaghata village of Damurhuda upazila under Chuadanga district. Improved rice seeds are produced, marketed and branded as Ankur Seeds through action research at this center. A Black Bengal Goat-BBG Breeding Farm has been established at the campus in 2008 under Learning and Innovation Fund to Test New Ideas-LIFT Project supported by Palli Karma Sahayak Foundation. This Breeding Farm is playing a crucial role in preserving the genetic purity of BBG, distributing quality BBG doe to the poor program participants to generate income and alleviate poverty as well as providing technical assistance to the program participants for establishing BBG farm at their household level. Apart from that program participants receive technical training from the campus. The campus was formally named as 'Center for Development and Capacity-CDC' in 2010.

3. Skill for Employment Investment Program (SEIP)

The main objective of the project is to provide need based skills training to the project participants and to ensure at least 70% of the trained participants are employed(both self-employment and wage/remuneration based employment) for increasing their financial capacity and establishing dignity of the individuals and the family so that they are able to sustainably improve their own livelihoods.

4. WAVE Agriculture Institute

Promoting food security, innovations of new strategies in agriculture, technology and knowledge based research, employment generation through human resources development-providing 4-years diploma in agriculture and other agriculture development issues.

WAVEENTERPRISE

- **Rangan**
Support poor people specially women in establishing themselves as small entrepreneur and self reliant through building market linkage of their products especially crafting and clothing.
- **Ankur Seeds**
Quality Seed is the precondition for bumper Agricultural Production. But apart from being an Agricultural country, it uses approx. 30% quality seeds in agricultural production while the rest of the 70% seeds are below standard which have negative impact on our gross agricultural production. ANKUR Seeds is an initiative dedicated to the sustainable development of agricultural sector through ensuring available production, efficient processing and planned marketing of quality Crop Seeds to meet the Farmer's demand. ANKUR is brand name of our seed which is registered under the government authority. The initiative has been started since 2009 by WAVE Foundation. ANKUR Seeds has developed the capacity of farmers introducing new technologies, produced and marketed three high-yielding varieties of Rice (BR 26, BRRI dhan 28 and BRRI dhan 50) with remarkable success. It has also done the processing and marketing of high-yielding Variety of Wheat (PRODIP). It intends to become the most trusted source of quality seeds of Boro as well as Aman and Aush Rice, Wheat, Oil Seeds, Vegetables and Tissue Culture of Potato Seeds. 5100 farmers are currently producing rice seed and about 65 metric tons of Rice and Wheat seeds are marketed by ANKUR each year.

WAVE INNOVATIONS

- **LoakMorcha**
Non partisan and non-communal voluntary social organization in the grass root level aiming at strengthening local government, effective public service delivery and to mobilize public opinion against human rights violation.
- **LoakUnnayanKendro**
Community interactive centre playing a pivotal role in bringing community people together, involving them in development planning and implementation, resolving disputes more efficiently, making people aware of their rights and obligations as well as hosting governmental and non-governmental service delivery.
- **ShishuUddyan (Child Center)**
Organization has been operating 09 Child Centers (ShishuUddan) in different geographic locations of Uthali Union under JibannagarUpazilla of Chuadanga District. The Child Centers include four major activities- child education, creative activities and child journalism.
- **Women Friendly UP Budget**
UP budget allocates separate fund for women skill development training.

PROGRAMME SUPPORT DIVISIONS AND UNITS

- Finance & Accounts Division
- Admin & HR Division
- Internal Audit Division
- Information & Communication Division
- Identity & Resources Division
- Research, Monitoring & Evaluation Division
- Gender Unit
- Loak Theatre Unit
- Audio Visual Unit

DEVELOPEMENT PARTNERS

- Bangladesh Bank (GrihayanTahobil)
- British Council and U.S. State Department
- Christian Aid
- DFID through Maxwell Stamp PLC
- GIZ
- Heifer International-USA
- IDCOL
- ManusherJonno Foundation – MJF and UKAID
- Oxfam
- Palli Karma-Sahayak Foundation-PKSF and EU, IFAD, SDC & World Bank
- The Asia Foundation-TAF
- USAID

AREA COVERAGE

WAVE Foundation has been implementing its projects and programmes in 18 Districts (Chuadanga, Meherpur, Kushtia, Jhenaidah, Magura, Jessore, Khulna, Barisal, Patuakhali, Pirojpur, Madaripur, Dhaka, Rajbari, Manikganj, Rajshahi, Pabna, Natore, Naogaon) under 4 divisions namely Khulna, Barisal, Dhaka and Rajshahi.

HUMAN RESOURCE

A total number of 1299 employees are working in WAVE Foundation at various levels. 474 of them are female and 825 are male.

OFFICE

The Head Office of the organization is located in Darsana town of Chuadanga district. It has office in Dhaka. WAVE Foundation also has 7 regional offices, 16 area offices, 22 project offices, 91 branch offices and training centres.